# **Press Release**



# Federated Hermes, Inc. reports first quarter 2023 earnings

- Q1 2023 earnings per diluted share of \$0.78
- Total assets under management reach all-time high \$701.0 billion
- Money market assets reach record \$505.8 billion
- Board declares \$0.28 per share dividend, a 4% increase from Q4 2022

(PITTSBURGH, Pa., April 27, 2023) — Federated Hermes, Inc. (NYSE: FHI), a global leader in active, responsible investing, today reported earnings per diluted share (EPS) of \$0.78 for Q1 2023, compared to \$0.61 for the same quarter last year, on net income of \$69.6 million for Q1 2023, compared to \$55.9 million for Q1 2022.

Federated Hermes' total managed assets were a record \$701.0 billion at March 31, 2023, up \$69.9 billion or 11% from \$631.1 billion at March 31, 2022 and up \$32.1 billion or 5% from \$668.9 billion at Dec. 31, 2022. Total average managed assets for Q1 2023 were \$679.4 billion, up \$32.2 billion or 5% from \$647.2 billion reported for Q1 2022 and up \$45.8 billion or 7% from \$633.6 billion for Q4 2022.

"Federated Hermes' record assets under management were driven by money market asset increases accompanied by further increases across nearly all other long-term asset classes from the previous quarter, demonstrating once again the value of our diversified business mix," said J. Christopher Donahue, president and chief executive officer. "As interest rates continued their rise and as investors considered regional banking issues, many withdrew deposits from small and medium-sized banks and continued to embrace the benefits of money market funds—high credit quality, short duration, diversification, transparency, daily liquidity and market yields. Federated Hermes had positive net flows into a range of our money market products—from government to prime. Additionally, in fixed income, we saw more than \$1 billion of flows into our Total Return Bond Fund, which seeks attractive opportunities by allocating across sectors—investment-grade corporate, high yield, structured products, municipals and international—in an effort to take advantage of changing markets while managing risk."

Federated Hermes' board of directors declared a dividend of \$0.28 per share, a 4% increase from Q4 2022. The dividend is payable on May 15, 2023 to shareholders of record as of May 8, 2023. During Q1 2023, Federated Hermes purchased 132,592 shares of Federated Hermes class B common stock for \$4.7 million.

Equity assets were \$83.6 billion at March 31, 2023, down \$8.1 billion or 9% from \$91.7 billion at March 31, 2022 and up \$2.1 billion or 3% from \$81.5 billion at Dec. 31, 2022. Top-selling equity funds during Q1 2023 on a net basis were Federated Hermes Global Emerging Markets Equity Fund, Federated Hermes International Leaders Fund, Federated Hermes Asia ex-Japan Equity Fund, Federated Hermes MDT Large Cap Growth Fund and Federated Hermes MDT Mid Cap Growth Fund.

Fixed-income assets were \$87.5 billion at March 31, 2023, down \$4.6 billion or 5% from \$92.1 billion at March 31, 2022 and up \$0.8 billion or 1% from \$86.7 billion at Dec. 31, 2022. Top-selling fixed-income funds during Q1 2023 on a net basis were Federated Hermes Total Return Bond Fund, Federated Hermes SDG Engagement High Yield Credit Fund (UCITS), Federated Hermes Sustainable IG Credit Fund, Federated Hermes Corporate Bond Fund and Federated Hermes Intermediate Corporate Bond Fund.

MEDIA: MEDIA: ANALYSTS:

Alternative/private markets assets were \$21.2 billion at March 31, 2023, down \$1.9 billion or 8% from \$23.1 billion at March 31, 2022 and up \$0.4 billion or 2% from \$20.8 billion at Dec. 31, 2022.

Money market assets were a record \$505.8 billion at March 31, 2023, up \$85.2 billion or 20% from \$420.6 billion at March 31, 2022 and up \$29.0 billion or 6% from \$476.8 billion at Dec. 31, 2022. Money market fund assets were \$357.3 billion at March 31, 2023, up \$77.8 billion or 28% from \$279.5 billion at March 31, 2022 and up \$21.4 billion or 6% from \$335.9 billion at Dec. 31, 2022.

#### **Financial Summary**

#### Q1 2023 vs. Q1 2022

Revenue increased \$57.4 million or 18% primarily due to a decrease in voluntary fee waivers related to certain money market funds in order for those funds to maintain positive or zero net yields (voluntary yield-related fee waivers) and an increase in revenue due to higher average money market assets. For further information on the waivers, see "Impact of voluntary yield-related fee waivers" below. These increases were partially offset by a decrease in revenue due to lower average long-term assets.

During Q1 2023, Federated Hermes derived 52% of its revenue from long-term assets (33% from equity, 13% from fixed-income and 6% from alternative/private markets and multi-asset), 47% from money market assets, and 1% from sources other than managed assets.

Operating expenses increased \$56.2 million or 23% due to increased distribution expenses resulting primarily from lower voluntary yield-related fee waivers.

Nonoperating income (expenses), net increased \$19.1 million primarily due to an increase in the market value of investments in Q1 2023 as compared to a decrease in the market value of investments in Q1 2022.

#### Q1 2023 vs. Q4 2022

Revenue increased \$8.3 million or 2% primarily due to an increase in revenue from higher average money market and equity assets. These increases were partially offset by a decrease in revenue due to two fewer days in Q1 2023.

Operating expenses decreased \$13.1 million or 4% due to a prior quarter impairment charge, partially offset by an increase in compensation expense.

Nonoperating income (expenses), net decreased \$4.1 million or 36% primarily due to a smaller increase in the market value of investments in Q1 2023 as compared to Q4 2022.

#### Impact of voluntary yield-related fee waivers

There were no voluntary yield-related fee waivers during the quarter ended March 31, 2023. During the quarter ended March 31, 2022, voluntary yield-related fee waivers totaled \$75.8 million. These fee waivers were partially offset by related reductions in distribution expenses of \$57.5 million, such that the net negative pre-tax impact to Federated Hermes was \$18.3 million for the quarter ended March 31, 2022.

Federated Hermes' level of business activity and financial results are dependent upon many factors, including market conditions, investment performance and investor behavior. These factors and others, including asset levels and mix, product sales and redemptions, market appreciation or depreciation, revenues, fee waivers, expenses and regulatory changes, can significantly impact Federated Hermes' business activity levels and financial results. Risk factors and uncertainties that can

influence Federated Hermes' financial results are discussed in the company's annual and quarterly reports as filed with the Securities and Exchange Commission (SEC).

Federated Hermes will host an earnings conference call at 9 a.m. Eastern on April 28, 2023. Investors are invited to listen to the earnings teleconference by calling 888-506-0062 (domestic) or 973-528-0011 (international) prior to the 9 a.m. start time. To listen online, go to the About section of FederatedInvestors.com at least 15 minutes prior to register and join the call. A replay will be available at approximately 12:30 p.m. Eastern on April 28, 2023. To access the telephone replay, dial 877-481-4010 (domestic) or 919-882-2331 (international) and enter access code 48120. The online replay will be available via FederatedInvestors.com for one year.

Federated Hermes, Inc. is a global leader in active, responsible investment management, with \$701.0 billion in assets under management<sup>1</sup>. We deliver investment solutions that help investors target a broad range of outcomes and provide equity, fixed-income, alternative/private markets, multi-asset and liquidity management strategies to more than 11,000 institutions and intermediaries worldwide. Our clients include corporations, government entities, insurance companies, foundations and endowments, banks and broker/dealers. Headquartered in Pittsburgh, Federated Hermes has more than 2,000 employees in London, New York and offices worldwide.

Federated Hermes ranks in the top 7% of equity fund managers in the industry, the top 11% of fixed-income fund managers and the top 12% of money market fund managers<sup>2</sup>. Federated Hermes also ranks as the 4th-largest manager of model-delivered SMAs<sup>3</sup>. For more information, including an analyst presentation, which is updated periodically, visit **FederatedHermes.com**.

###

- 1) As of March 31, 2023.
- 2) ISS Market Intelligence (SIMFUND), March 31, 2023. Based on assets under management in open-end funds.
- 3) Money Management Institute/Cerulli, Q4 2022.

Federated Securities Corp. is distributor of the Federated Hermes funds.

Separately managed accounts are made available through Federated Global Investment Management Corp., Federated Investment Counseling, Federated MDTA LLC, Hermes Fund Managers Ireland Limited, Hermes Investment Management Limited, and Hermes GPE LLP, each a registered investment advisor in one or more of the U.S., U.K. or Ireland.

Certain statements in this press release, such as those related to performance, investor preferences and demand, asset flows, asset mix, interest rates and fee waivers constitute or may constitute forward-looking statements, which involve known and unknown risks, uncertainties and other factors that may cause the actual results, levels of activity, performance or achievements of the company, or industry results, to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements. Forward-looking statements can include statements that do not relate strictly to historical or current facts and are typically identified by words or phrases such as "trend," "forecast," "project," "predict," "potential," "approximate," "opportunity," "believe," "expect," "anticipate," "current," "intention," "estimate," "position," "projection," "plan," "assume," "continue," "remain," "maintain," "sustain," "seek," "achieve," and similar expressions, or future or conditional verbs such as "will," "would," "should," "could," "can," "may" and similar expressions. Any forward-looking statement is inherently subject to significant business, economic, competitive, regulatory and other risks and uncertainties, many of which are difficult to predict and beyond Federated Hermes' control. Other risks and uncertainties include the ability of the company to predict the level of fee waivers and expenses in future quarters, predict whether performance fees or carried interest will be earned and retained, and sustain product demand, asset flows and mix, which could vary significantly depending on various factors, such as market conditions, investment performance and investor behavior. Other risks and uncertainties include the risk factors discussed in the company's annual and quarterly reports as filed with the SEC. As a result, no assurance can be given as to future results, levels of activity, performance or achievements, and neither the company nor any other person assumes responsibility for the accuracy and completeness, or updating, of such statements in the future.

#### Unaudited Condensed Consolidated Statements of Income

(in thousands, except per share data)

(in thousands, except per share data)								
	Quarter Ended				% Change Q1 2022 -		Quarter Ended	% Change O4 2022
	Mar	ch 31, 2023	Ma	rch 31, 2022	to Q1 2023	De	ec. 31, 2022	to Q1 2023
Revenue								
Investment advisory fees, net	\$	263,982	\$	232,994	13 %	\$	256,949	3 %
Administrative service fees, net—affiliates		79,180		73,507	8		75,847	4
Other service fees, net		39,027		18,263	114		41,103	(5)
Total Revenue		382,189		324,764	18		373,899	2
Operating Expenses								
Compensation and related		136,878		133,965	2		123,994	10
Distribution		93,333		48,562	92		90,718	3
Systems and communications		19,972		19,494	2		20,549	(3)
Professional service fees		16,220		13,468	20		16,100	1
Office and occupancy		12,874		11,322	14		10,905	18
Advertising and promotional		4,342		2,732	59		6,967	(38)
Intangible asset related		3,326		3,334	0		34,746	(90)
Travel and related		3,231		1,795	80		3,913	(17)
Other		6,847		6,143	11		2,258	203
Total Operating Expenses		297,023		240,815	23		310,150	(4)
Operating Income		85,166		83,949	1		63,749	34
Nonoperating Income (Expenses)								
Investment income (loss), net		10,312		(10,602)	197		14,413	(28)
Debt expense		(3,125)		(1,222)	156		(3,200)	(2)
Other, net		122		83	47		191	(36)
Total Nonoperating Income (Expenses), net		7,309		(11,741)	162		11,404	(36)
Income before income taxes		92,475		72,208	28		75,153	23
Income tax provision		21,009		17,611	19		13,518	55
Net income including the noncontrolling interests in subsidiaries		71,466		54,597	31		61,635	16
Less: Net income (loss) attributable to the noncontrolling interests in subsidiaries		1,865		(1,266)	247		5,138	(64)
Net Income	\$	69,601	\$	55,863	25 %	\$	56,497	23 %
Amounts Attributable to Federated Hermes, Inc. Earnings Per Share <sup>1</sup>								
Basic and diluted	\$	0.78	\$	0.61	28 %	\$	0.63	24 %
Weighted-Average Shares Outstanding	-		-	0.01	20 ,0	7		
Basic		84,875		88,270			84,731	
Diluted		84,875		88,270			84,743	
Dividends Declared Per Share	\$	0.27	\$	0.27		\$	0.27	
	-	Ü.27	-	0.27		~	Ų. <b>∠</b> /	

<sup>1)</sup> Unvested share-based awards that receive non-forfeitable dividend rights are deemed participating securities and are required to be considered in the computation of earnings per share under the "two-class method." As such, total net income of \$3.5 million, \$2.4 million and \$2.8 million available to unvested restricted Federated Hermes shareholders for the quarterly periods ended March 31, 2023, March 31, 2022 and Dec. 31, 2022, respectively, was excluded from the computation of earnings per share.

## **Unaudited Condensed Consolidated Balance Sheets**

(in thousands)

	Mai	rch 31, 2023	Dec. 31, 2022
Assets			
Cash and other investments	\$	487,989	\$ 521,754
Other current assets		148,263	129,277
Intangible assets, net, including goodwill		1,213,922	1,209,574
Other long-term assets		148,805	159,874
Total Assets	\$	1,998,979	\$ 2,020,479
Liabilities, Redeemable Noncontrolling Interests and Equity			
Current liabilities	\$	212,190	\$ 257,413
Long-term debt		347,645	347,581
Other long-term liabilities		292,933	307,972
Redeemable noncontrolling interests		39,508	61,821
Equity excluding treasury stock		1,466,858	1,411,055
Treasury stock		(360,155)	(365,363)
Total Liabilities, Redeemable Noncontrolling Interests and Equity	\$	1,998,979	\$ 2,020,479

#### Unaudited Changes in Long-Term Assets - By Asset Class

(in millions)			Quarter Ended			
	Mai	ch 31, 2023	Dec. 31, 2022	March 31, 2022		
Equity						
Beginning assets	\$	81,523	\$ 74,684	\$ 96,716		
Sales <sup>1</sup>		5,631	5,265	6,992		
Redemptions <sup>1</sup>		(4,736)	(6,015)	(7,070)		
Net sales (redemptions) <sup>1</sup>		895	(750)	(78)		
Net exchanges		103	86	(174)		
Impact of foreign exchange <sup>2</sup>		108	1,219	(454)		
Market gains and (losses) <sup>3</sup>		1,000	6,284	(4,334)		
Ending assets	\$	83,629	\$ 81,523	\$ 91,676		
Fixed Income						
Beginning assets	\$	86,743	\$ 85,365	\$ 97,550		
Sales <sup>1</sup>		6,047	5,920	7,424		
Redemptions <sup>1</sup>		(7,127)	(9,755)	(9,437)		
Net sales (redemptions) <sup>1</sup>		(1,080)				
Net exchanges		(101)				
Acquisitions/(dispositions)		0	3,524	0		
Impact of foreign exchange <sup>2</sup>		38	239	(104)		
Market gains and (losses) <sup>3</sup>		1,861	1,592	(3,433)		
Ending assets	\$	87,461	\$ 86,743			
Alternative/Private Markets						
Beginning assets	\$	20,802	\$ 20,182	\$ 22,920		
Sales <sup>1</sup>	<u> </u>	1,265	1,127	644		
Redemptions <sup>1</sup>		(792)	(1,190)			
Net sales (redemptions) <sup>1</sup>		473	(63)			
Net exchanges		1	(6)			
Impact of foreign exchange <sup>2</sup>		368	1,513	(637)		
Market gains and (losses) <sup>3</sup>		(470)	(824)			
Ending assets	\$	21,174				
Multi-asset						
Beginning assets	\$	2,989	\$ 2,902	\$ 3,780		
Sales <sup>1</sup>	Ψ	47	72	74		
Redemptions <sup>1</sup>		(144)	(165)			
Net sales (redemptions) <sup>1</sup>		(97)				
Net exchanges		2	2	5		
Market gains and (losses) <sup>3</sup>		79	178	(172)		
Ending assets	\$	2,973				
Total I and town Access						
Total Long-term Assets	e e	102.057	¢ 102.122	\$ 220,966		
Beginning assets Sales <sup>1</sup>	\$	192,057 12,990		15,134		
Redemptions <sup>1</sup>		(12,799)	12,384 (17,125)			
Net sales (redemptions) <sup>1</sup>		191	(4,741)			
Net exchanges		5	(60)			
Acquisitions/(dispositions)				0 (23)		
Acquisitions/(dispositions)  Impact of foreign exchange <sup>2</sup>		0 514	3,524			
Market gains and (losses) <sup>3</sup>			2,971	(1,195)		
	ď	2,470	7,230	\$ 210.486		
Ending assets	\$	195,237	\$ 192,057	\$ 210,486		

<sup>1)</sup> For certain accounts, Sales and Redemptions are calculated as the remaining difference between beginning and ending assets after the calculation of total investment return.
2) Reflects the impact of translating non-U.S. dollar denominated AUM into U.S. dollars for reporting purposes.

<sup>3)</sup> Reflects the approximate changes in the fair value of the securities held by portfolios and, to a lesser extent, reinvested dividends, distributions and net investment income.

#### Unaudited Changes in Long-Term Assets - By Asset Class and Product Type

(in millions)

	Quarter Ended																		
	March 31, 2023																		
	Equity			Fixed Income				Alternative / Private Markets				Multi-asset				Total			
		Funds		separate ccounts <sup>1</sup>		Funds Separate Accounts <sup>1</sup>		Separate Funds Accounts <sup>1</sup>			Funds	Separate Accounts <sup>1</sup>				Separate Accounts <sup>1</sup>			
Beginning assets	\$	43,342	\$	38,181	\$	43,180	\$	43,563	\$	13,050	\$	7,752	\$	2,851	\$	138	\$ 102,423	\$	89,634
Sales		3,171		2,460		4,255		1,792		844		421		47		0	8,317		4,673
Redemptions		(2,996)		(1,740)		(4,699)		(2,428)		(657)		(135)		(139)		(5)	(8,491)		(4,308)
Net sales (redemptions)		175		720		(444)		(636)		187		286		(92)		(5)	(174)		365
Net exchanges		90		13		(101)		0		24		(23)		2		0	15		(10)
Impact of foreign exchange <sup>2</sup>		85		23		25		13		224		144		0		0	334		180
Market gains and (losses) <sup>3</sup>		1,040		(40)		956		905		(445)		(25)		71		8	1,622		848
Ending assets	\$	44,732	\$	38,897	\$	43,616	\$	43,845	\$	13,040	\$	8,134	\$	2,832	\$	141	\$ 104,220	\$	91,017

<sup>1)</sup> Includes separately managed accounts, institutional accounts, certain sub-advised funds and other managed products. For certain accounts, Sales and Redemptions are calculated as the remaining difference between beginning and ending assets after the calculation of total investment return.

<sup>2)</sup> Reflects the impact of translating non-U.S. dollar denominated AUM into U.S. dollars for reporting purposes.

<sup>3)</sup> Reflects the approximate changes in the fair value of the securities held by portfolios and, to a lesser extent, reinvested dividends, distributions and net investment income.

### Unaudited Changes in Long-Term Assets - By Product Type

(in millions)		Quarter Ended								
	Mar	ch 31, 2023	Dec. 31, 2022	March 31, 2022						
Total Fund Assets										
Beginning assets	\$	102,423	\$ 100,993	\$ 135,294						
Sales		8,317	8,274	9,857						
Redemptions		(8,491)	(12,559)	(13,104)						
Net sales (redemptions)		(174)	(4,285)	(3,247)						
Net exchanges		15	(32)	(21)						
Impact of foreign exchange <sup>1</sup>		334	1,810	(766)						
Market gains and (losses) <sup>2</sup>		1,622	3,937	(6,292)						
Ending assets	\$	104,220	\$ 102,423	\$ 124,968						
Total Separate Account Assets <sup>3</sup>										
Beginning assets	\$	89,634	\$ 82,140	\$ 85,672						
Sales <sup>4</sup>		4,673	4,110	5,277						
Redemptions <sup>4</sup>		(4,308)	(4,566)							
Net sales (redemptions) <sup>4</sup>		365	(456)							
Net exchanges		(10)	(28)	(2)						
Acquisitions/(dispositions)		0	3,524	0						
Impact of foreign exchange <sup>1</sup>		180	1,161	(429)						
Market gains and (losses) <sup>2</sup>		848	3,293	(960)						
Ending assets	\$	91,017	\$ 89,634	\$ 85,518						
Total Long-term Assets <sup>3</sup>										
Beginning assets	\$	192,057	\$ 183,133	\$ 220,966						
Sales <sup>4</sup>		12,990	12,384	15,134						
Redemptions <sup>4</sup>		(12,799)	(17,125)							
Net sales (redemptions) <sup>4</sup>		191	(4,741)							
Net exchanges		5	(60)							
Acquisitions/(dispositions)		0	3,524	0						
Impact of foreign exchange <sup>1</sup>		514	2,971	(1,195)						
Market gains and (losses) <sup>2</sup>		2,470	7,230	(7,252)						
Ending assets	\$	195,237	\$ 192,057	\$ 210,486						

 $<sup>{\</sup>it 1) Reflects the impact of translating non-U.S. dollar denominated AUM into U.S. dollars for reporting purposes.}$ 

<sup>2)</sup> Reflects the approximate changes in the fair value of the securities held by portfolios and, to a lesser extent, reinvested dividends, distributions and net investment income.

<sup>3)</sup> Includes separately managed accounts, institutional accounts, certain sub-advised funds and other managed products.

<sup>4)</sup> For certain accounts, Sales and Redemptions are calculated as the remaining difference between beginning and ending assets after the calculation of total investment return.

Unaudited Managed Assets										
(in millions)	Mar	ch 31, 2023	Dec. 31	, 2022	Se	pt. 30, 2022	Jı	une 30, 2022	Ma	rch 31, 2022
By Asset Class										
Equity	\$	83,629	\$	81,523	\$	74,684	\$	80,988	\$	91,676
Fixed-income		87,461		86,743		85,365		86,253		92,146
Alternative / private markets		21,174		20,802		20,182		21,785		23,109
Multi-asset		2,973		2,989		2,902		3,135		3,555
Total long-term assets		195,237		192,057		183,133		192,161		210,486
Money market		505,800	4	476,844		441,294		439,697		420,596
Total Managed Assets	\$	701,037	\$	668,901	\$	624,427	\$	631,858	\$	631,082
By Product Type										
Funds:										
Equity	\$	44,732	\$	43,342	\$	40,633	\$	44,207	\$	51,890
Fixed-income		43,616		43,180		44,896		48,215		54,830
Alternative / private markets		13,040		13,050		12,680		13,911		14,847
Multi-asset		2,832		2,851		2,784		3,001		3,401
Total long-term assets		104,220		102,423		100,993		109,334		124,968
Money market		357,346	ć	335,937		309,859		298,031		279,514
Total Fund Assets	\$	461,566	\$ 4	438,360	\$	410,852	\$	407,365	\$	404,482
Separate Accounts:										
Equity	\$	38,897	\$	38,181	\$	34,051	\$	36,781	\$	39,786
Fixed-income		43,845		43,563		40,469		38,038		37,316
Alternative / private markets		8,134		7,752		7,502		7,874		8,262
Multi-asset		141		138		118		134		154
Total long-term assets		91,017		89,634		82,140		82,827		85,518
Money market		148,454		140,907		131,435		141,666		141,082
Total Separate Account Assets	\$	239,471	\$	230,541	\$	213,575	\$	224,493	\$	226,600
Total Managed Assets	\$	701,037	\$	668,901	\$	624,427	\$	631,858	\$	631,082

Unaudited Average Managed Assets					Qu	arter Ended		
(in millions)	Marc	ch 31, 2023	Dec. 3	31, 2022	Se	ept. 30, 2022	June 30, 2022	March 31, 2022
By Asset Class								
Equity	\$	84,155	\$	79,544	\$	81,809	\$ 85,785	\$ 92,034
Fixed-income		88,209		87,849		87,042	88,740	95,475
Alternative / private markets		20,938		20,926		21,193	22,230	22,848
Multi-asset		3,012		2,988		3,144	3,337	3,621
Total long-term assets		196,314		191,307		193,188	200,092	213,978
Money market		483,083		442,334		438,601	417,778	433,254
Total Avg. Managed Assets	\$	679,397	\$	633,641	\$	631,789	\$ 617,870	\$ 647,232
By Product Type Funds:								
Equity	\$	45,055	•	43,131	¢.	45,135	\$ 47,504	\$ 52,419
Fixed-income	Ψ	43,961	Ψ	44,099	Ψ	47,489	51,173	57,413
Alternative / private markets		13,062		13,140		13,432	14,297	14,746
Multi-asset		2,869		2,855		3.012	3,193	3,460
Total long-term assets		104,947		103,225		109,068	116,167	128,038
Money market		333,358		309,232		301,940	275,631	291,157
Total Avg. Fund Assets	\$	438,305	\$	412,457	\$	411,008		
Separate Accounts:								
Equity	\$	39,100	\$	36,413	\$	36,674	\$ 38,281	\$ 39,615
Fixed-income		44,248		43,750		39,553	37,567	38,062
Alternative / private markets		7,876		7,786		7,761	7,933	8,102
Multi-asset		143		133		132	144	161
Total long-term assets		91,367		88,082		84,120	83,925	85,940
Money market		149,725		133,102		136,661	142,147	142,097
Total Avg. Separate Account Assets	\$	241,092	\$	221,184	\$	220,781	\$ 226,072	\$ 228,037
Total Avg. Managed Assets	\$	679,397	\$	633,641	\$	631,789	\$ 617,870	\$ 647,232