

# Annual Shareholder Report

July 31, 2023



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**Share Class** | Ticker    **Institutional** | MMPXX    **Service** | MMSXX    **Capital** | MMLXX  
**Eagle** | MMMXX

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## Federated Hermes Institutional Money Market Management

*Fund Established 1974*

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A Portfolio of Federated Hermes Money Market Obligations Trust

Dear Valued Shareholder,

We are pleased to present the Annual Shareholder Report for your fund covering the period from August 1, 2022 through July 31, 2023. This report includes a complete listing of your fund's holdings, performance information and financial statements along with other important fund information.

As a global leader in active, responsible investment management, Federated Hermes is guided by our conviction that responsible investing is the best way to create wealth over the long term. The company provides capabilities across a wide range of asset classes to investors around the world.

In addition, [FederatedHermes.com/us](https://FederatedHermes.com/us) offers quick and easy access to valuable resources that include timely fund updates, economic and market insights from our investment strategists and financial planning tools. You can also access many of those insights by following us on Twitter (@FederatedHermes) and LinkedIn.

Thank you for investing with us. We hope you find this information useful and look forward to keeping you informed.

Sincerely,

A handwritten signature in cursive script, reading "J. Christopher Donahue".

J. Christopher Donahue, President

*The Fund operates as a "Floating Net Asset Value" Money Market Fund.  
The Share Price will fluctuate. It is possible to lose money by investing in the Fund.*

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**Not FDIC Insured • May Lose Value • No Bank Guarantee**

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# Portfolio of Investments Summary Tables (unaudited)

At July 31, 2023, the Fund's portfolio composition<sup>1</sup> was as follows:

<b>Security Type</b>	<b>Percentage of Total Net Assets</b>
Variable Rate Instruments	30.8%
Bank Instruments	15.5%
Commercial Paper	14.4%
Other Repurchase Agreements and Repurchase Agreement	39.4%
Other Assets and Liabilities—Net <sup>2</sup>	(0.1)%
<b>TOTAL</b>	<b>100%</b>

1 See the Fund's Prospectus and Statement of Additional Information for a description of these investments.

2 Assets, other than investments in securities, less liabilities. See Statement of Assets and Liabilities.

At July 31, 2023, the Fund's effective maturity schedule<sup>1</sup> was as follows:

<b>Securities With an Effective Maturity of:</b>	<b>Percentage of Total Net Assets</b>
1-7 Days	76.0% <sup>2</sup>
8-30 Days	3.1%
31-90 Days	6.4%
91-180 Days	8.4%
181 Days or more	6.2%
Other Assets and Liabilities—Net <sup>3</sup>	(0.1)%
<b>TOTAL</b>	<b>100%</b>

1 Effective maturity is determined in accordance with the requirements of Rule 2a-7 under the Investment Company Act of 1940, which regulates money market mutual funds.

2 Overnight securities comprised 31.0% of the Fund's portfolio.

3 Assets, other than investments in securities, less liabilities. See Statement of Assets and Liabilities.

# Portfolio of Investments

July 31, 2023

Principal Amount		Value
	<sup>1</sup> NOTES - VARIABLE—30.8%	
	<b>Finance - Banking—25.7%</b>	
\$ 5,000,000	Australia & New Zealand Banking Group, Melbourne, 5.550% (SOFR +0.250%), 8/1/2023	\$ 4,995,810
4,000,000	Bank of Montreal, 5.550% (SOFR +0.250%), 8/1/2023	3,995,889
5,000,000	Bank of Montreal, 5.750% (SOFR +0.450%), 8/1/2023	5,002,255
5,000,000	Bank of Montreal, 5.900% (SOFR +0.600%), 8/1/2023	5,001,316
2,500,000	Bank of Montreal, 5.980% (SOFR +0.680%), 8/1/2023	2,502,973
2,000,000	Bank of Nova Scotia, Toronto, 5.680% (SOFR +0.380%), 8/1/2023	1,999,398
1,500,000	Bank of Nova Scotia, Toronto, 5.850% (SOFR +0.550%), 8/1/2023	1,500,000
1,500,000	Bank of Nova Scotia, Toronto, 5.850% (SOFR +0.550%), 8/1/2023	1,501,308
5,000,000	Bank of Nova Scotia, Toronto, 5.900% (SOFR +0.600%), 8/1/2023	5,000,000
4,000,000	Bank of Nova Scotia, Toronto, 5.900% (SOFR +0.600%), 8/1/2023	4,000,000
3,000,000	Bank of Nova Scotia, Toronto, 5.900% (SOFR +0.600%), 8/1/2023	3,003,351
10,000,000	Bank of Nova Scotia, Toronto, 5.900% (SOFR +0.600%), 8/1/2023	10,008,176
3,000,000	Bank of Nova Scotia, Toronto, 5.950% (SOFR +0.650%), 8/1/2023	3,000,995
7,500,000	Bank of Nova Scotia, Toronto, 5.960% (SOFR +0.660%), 8/1/2023	7,500,000
3,000,000	Bank of Nova Scotia, Toronto, 5.960% (SOFR +0.660%), 8/1/2023	3,003,008
5,000,000	Bedford Row Funding Corp., (Royal Bank of Canada GTD), 5.450% (SOFR +0.150%), 8/1/2023	5,000,000
2,500,000	Bedford Row Funding Corp., (Royal Bank of Canada GTD), 5.620% (SOFR +0.320%), 8/1/2023	2,500,000
5,000,000	BPCE S.A., 5.630% (SOFR +0.330%), 8/1/2023	5,000,000
5,000,000	Canadian Imperial Bank of Commerce, 5.760% (SOFR +0.460%), 8/1/2023	5,002,843
4,000,000	Canadian Imperial Bank of Commerce, 5.950% (SOFR +0.650%), 8/1/2023	4,006,580
7,500,000	Canadian Imperial Bank of Commerce, 5.950% (SOFR +0.650%), 8/1/2023	7,512,165
4,500,000	City Furniture, Inc., (Wells Fargo Bank, N.A. LOC), 5.440%, 8/3/2023	4,500,000
5,000,000	Collateralized Commercial Paper FLEX Co., LLC, (J.P. Morgan Securities LLC COL), 5.760% (SOFR +0.460%), 8/1/2023	5,000,261
1,000,000	Collateralized Commercial Paper V Co. LLC, (J.P. Morgan Securities LLC COL), 5.520% (SOFR +0.220%), 8/1/2023	1,000,000
1,500,000	Collateralized Commercial Paper V Co. LLC, (J.P. Morgan Securities LLC COL), 5.530% (SOFR +0.230%), 8/1/2023	1,500,000
5,000,000	Collateralized Commercial Paper V Co. LLC, (J.P. Morgan Securities LLC COL), 5.780% (SOFR +0.480%), 8/1/2023	5,000,027
10,000,000	ING (U.S.) Funding LLC, 5.460% (SOFR +0.150%), 8/1/2023	10,000,000
2,500,000	Matchpoint Finance PLC, (BNP Paribas S.A. LIQ), 5.610% (SOFR +0.310%), 8/1/2023	2,500,067

Principal Amount		Value
<sup>1</sup> NOTES - VARIABLE—continued		
<b>Finance - Banking—continued</b>		
\$ 10,000,000	National Australia Bank Ltd., Melbourne, 5.510% (SOFR +0.210%), 8/1/2023	\$ 9,999,321
5,000,000	National Australia Bank Ltd., Melbourne, 5.550% (SOFR +0.250%), 8/1/2023	4,996,481
5,000,000	National Australia Bank Ltd., Melbourne, 5.550% (SOFR +0.250%), 8/1/2023	4,996,313
2,500,000	National Australia Bank Ltd., Melbourne, 5.840% (SOFR +0.540%), 8/1/2023	2,502,205
2,500,000	National Australia Bank Ltd., Melbourne, 5.860% (SOFR +0.560%), 8/1/2023	2,500,000
5,000,000	National Bank of Canada, Montreal, 5.550% (SOFR +0.250%), 8/1/2023	4,994,793
5,000,000	National Bank of Canada, Montreal, 5.550% (SOFR +0.250%), 8/1/2023	4,994,673
5,000,000	Nordea Bank Abp, 5.720% (SOFR +0.420%), 8/1/2023	5,000,000
5,000,000	Ridgefield Funding Co. LLC, Series A, (BNP Paribas S.A. COL), 5.590% (SOFR +0.290%), 8/1/2023	4,999,871
2,500,000	Royal Bank of Canada, New York Branch, 5.870% (SOFR +0.570%), 8/1/2023	2,500,000
5,000,000	Royal Bank of Canada, New York Branch, 5.880% (SOFR +0.580%), 8/1/2023	5,000,000
5,000,000	Royal Bank of Canada, New York Branch, 5.900% (SOFR +0.600%), 8/1/2023	5,002,767
5,000,000	State Street Bank and Trust Co., 5.460% (SOFR +0.150%), 8/1/2023	5,000,000
2,500,000	Sumitomo Mitsui Banking Corp., 5.680% (SOFR +0.380%), 8/1/2023	2,500,000
6,000,000	Sumitomo Mitsui Trust Bank Ltd., 5.610% (SOFR +0.310%), 8/1/2023	6,001,046
5,000,000	Sumitomo Mitsui Trust Bank Ltd., 5.680% (SOFR +0.380%), 8/1/2023	5,000,000
15,000,000	Svenska Handelsbanken, Stockholm, 5.460% (SOFR +0.150%), 8/1/2023	15,000,000
2,000,000	Svenska Handelsbanken, Stockholm, 5.710% (SOFR +0.400%), 8/1/2023	2,000,840
4,000,000	Svenska Handelsbanken, Stockholm, 5.710% (SOFR +0.400%), 8/1/2023	4,001,717
7,500,000	Svenska Handelsbanken, Stockholm, 5.730% (SOFR +0.420%), 8/1/2023	7,500,000
5,000,000	Svenska Handelsbanken, Stockholm, 5.760% (SOFR +0.450%), 8/1/2023	5,002,235
6,500,000	Taxable Tender Option Bond Trust 2021-MIZ9064TX, (Series 2021-MIZ9064TX) VRDNs, (Mizuho Bank Ltd. LIQ)/(Mizuho Bank Ltd. LOC), 5.720%, 8/3/2023	6,500,000
14,223,753	Taxable Tender Option Bond Trust 2022-MIZ9015TX, (Series 2022-MIZ9015TX) VRDNs, (Mizuho Bank Ltd. LIQ)/(Mizuho Bank Ltd. LOC), 5.590%, 8/1/2023	14,223,753

Principal Amount		Value
<sup>1</sup> NOTES - VARIABLE—continued		
<b>Finance - Banking—continued</b>		
\$ 5,150,000	Taxable Tender Option Bond Trust 2022-MIZ9084TX, (Series 2022-MIZ9084TX) VRDNs, (Mizuho Bank Ltd. LIQ)/(Mizuho Bank Ltd. LOC), 5.720%, 8/3/2023	\$ 5,150,000
3,200,000	Taxable Tender Option Bond Trust 2022-MIZ9094TX, (Series 2022-MIZ9094TX) VRDNs, (Mizuho Bank Ltd. LIQ)/(Mizuho Bank Ltd. LOC), 5.720%, 8/3/2023	3,200,000
4,000,000	Toronto Dominion Bank, 5.810% (SOFR +0.500%), 8/1/2023	4,002,420
2,500,000	Toronto Dominion Bank, 5.890% (SOFR +0.580%), 8/1/2023	2,500,000
2,500,000	Toronto Dominion Bank, 5.890% (SOFR +0.580%), 8/1/2023	2,502,246
3,000,000	Toronto Dominion Bank, 5.990% (SOFR +0.680%), 8/1/2023	3,003,199
7,500,000	Wells Fargo Bank, N.A., 5.750% (SOFR +0.450%), 8/1/2023	7,503,855
5,000,000	Wells Fargo Bank, N.A., 5.950% (SOFR +0.650%), 8/1/2023	5,002,320
5,000,000	Westpac Banking Corp. Ltd., Sydney, 5.840% (SOFR +0.540%), 8/1/2023	5,000,000
2,500,000	Westpac Banking Corp. Ltd., Sydney, 5.840% (SOFR +0.540%), 8/1/2023	2,500,000
	<b>TOTAL</b>	<b>291,116,477</b>
<b>Finance - Retail—1.7%</b>		
4,500,000	Fairway Finance Co. LLC, 5.470% (SOFR +0.170%), 8/1/2023	4,500,000
2,500,000	Old Line Funding, LLC, 5.620% (SOFR +0.310%), 8/1/2023	2,499,970
10,000,000	Sheffield Receivables Co. LLC, 5.620% (SOFR +0.320%), 8/1/2023	10,000,000
2,500,000	Thunder Bay Funding, LLC, 5.830% (SOFR +0.520%), 8/1/2023	2,500,457
	<b>TOTAL</b>	<b>19,500,427</b>
<b>Government Agency—3.4%</b>		
8,000,000	Archer 1 LLC, (Federal Home Loan Bank of San Francisco LOC), 5.460%, 8/3/2023	8,000,000
30,000,000	HW Hellman Building, LP, (Federal Home Loan Bank of San Francisco LOC), 5.460%, 8/3/2023	30,000,000
	<b>TOTAL</b>	<b>38,000,000</b>
	<b>TOTAL NOTES - VARIABLE</b> (IDENTIFIED COST \$348,573,817)	<b>348,616,904</b>
<sup>2</sup> COMMERCIAL PAPER—14.4%		
<b>Finance - Banking—9.4%</b>		
25,000,000	Anglesea Funding LLC, 5.044% - 5.305%, 8/1/2023 - 8/2/2023	24,997,792
2,500,000	Australia & New Zealand Banking Group, Melbourne, 5.499%, 12/5/2023	2,452,393
5,000,000	Bank of Montreal, 5.497%, 11/16/2023	4,918,340
5,000,000	Bank of Nova Scotia, Toronto, 6.045%, 6/28/2024	4,739,890
20,500,000	Canadian Imperial Bank of Commerce, 5.560% - 6.000%, 4/18/2024 - 7/1/2024	19,518,597
12,500,000	Citigroup Global Markets, Inc., 5.687% - 5.707%, 11/30/2023 - 12/6/2023	12,256,911
5,000,000	Credit Agricole Corporate and Investment Bank, 5.372%, 8/1/2023	5,000,000

Principal Amount		Value
	<sup>2</sup> COMMERCIAL PAPER—continued	
	<b>Finance - Banking—continued</b>	
\$ 7,500,000	DNB Bank ASA, 5.404%, 11/16/2023	\$ 7,378,680
5,000,000	Royal Bank of Canada, 4.049%, 8/23/2023	4,983,025
13,000,000	Svenska Handelsbanken, Stockholm, 5.494% - 5.593%, 11/21/2023 - 11/28/2023	12,774,480
5,000,000	Toronto Dominion Bank, 5.350%, 2/6/2024	4,990,851
3,000,000	Toronto Dominion Bank, 5.800%, 5/16/2024	2,863,917
	TOTAL	106,874,876
	<b>Finance - Retail—3.0%</b>	
22,500,000	Chariot Funding LLC, 5.261% - 5.548%, 8/14/2023 - 9/26/2023	22,379,206
7,500,000	Old Line Funding, LLC, 5.143%, 11/3/2023	7,391,740
2,000,000	Old Line Funding, LLC, 5.710%, 12/15/2023	1,957,309
2,500,000	Thunder Bay Funding, LLC, 5.404%, 11/17/2023	2,458,421
	TOTAL	34,186,676
	<b>Oil &amp; Oil Finance—0.7%</b>	
7,500,000	TotalEnergies Capital, 5.023% - 5.703%, 8/1/2023 - 11/27/2023	7,453,805
	<b>Sovereign—1.3%</b>	
10,000,000	BNG Bank N.V., 5.331%, 8/10/2023	9,986,700
5,000,000	Export Development Canada, (Canada, Government of SUB), 5.203%, 11/9/2023	4,924,811
	TOTAL	14,911,511
	TOTAL COMMERCIAL PAPER (IDENTIFIED COST \$163,491,770)	163,426,868
	CERTIFICATES OF DEPOSIT—10.6%	
	<b>Banking—0.2%</b>	
2,500,000	Bank of America N.A., 5.830%, 6/17/2024	2,496,706
	<b>Finance - Banking—10.4%</b>	
2,500,000	Bank of America N.A., 5.440%, 2/7/2024	2,493,181
12,500,000	Bank of Montreal, 5.470% - 5.820%, 1/8/2024 - 5/28/2024	12,479,971
3,000,000	Bank of Nova Scotia, Toronto, 5.410%, 11/17/2023	2,998,344
3,000,000	BMO Harris Bank, N.A., 5.730%, 12/13/2023	3,000,729
13,000,000	Canadian Imperial Bank of Commerce, 5.250% - 5.800%, 2/5/2024 - 6/13/2024	12,976,434
4,500,000	Credit Agricole Corporate and Investment Bank, 5.390%, 8/2/2023	4,500,000
10,000,000	DNB Bank ASA, 5.450%, 11/22/2023	9,996,441
5,000,000	DZ Bank AG Deutsche Zentral-Genossenschaftsbank, 5.400%, 11/17/2023	4,996,609
15,000,000	Mizuho Bank Ltd., 5.390% - 5.420%, 8/18/2023 - 9/1/2023	15,000,000
8,000,000	MUFG Bank Ltd., 5.550%, 9/12/2023	8,000,000
5,000,000	Nordea Bank Abp, 5.400%, 11/20/2023	4,996,826
17,500,000	Sumitomo Mitsui Trust Bank Ltd., 5.550%, 9/15/2023 - 9/26/2023	17,500,000
5,000,000	Toronto Dominion Bank, 5.200%, 2/2/2024	4,983,421

Principal Amount		Value
	CERTIFICATES OF DEPOSIT—continued	
	<b>Finance - Banking—continued</b>	
\$ 5,000,000	Toronto Dominion Bank, 5.250%, 1/25/2024	\$ 4,985,462
8,000,000	Toronto Dominion Bank, 6.050%, 7/10/2024	8,005,662
	<b>TOTAL</b>	<b>116,913,080</b>
	<b>TOTAL CERTIFICATES OF DEPOSIT (IDENTIFIED COST \$119,500,000)</b>	<b>119,409,786</b>
	TIME DEPOSIT—4.9%	
	<b>Finance - Banking—4.9%</b>	
55,000,000	ABN Amro Bank NV, 5.330%, 8/4/2023 (IDENTIFIED COST \$55,000,000)	55,000,000
	OTHER REPURCHASE AGREEMENTS—15.4%	
	<b>Finance - Banking—15.4%</b>	
10,000,000	BMO Capital Markets Corp., 5.42%, dated 7/31/2023, interest in a \$425,000,000 joint collateralized loan agreement will repurchase securities provided as collateral for \$425,063,986 on 8/1/2023, in which asset-backed securities, collateralized mortgage obligations, corporate bonds, medium-term notes, treasury notes and U.S. Government Agency securities with a market value of \$433,680,962 have been received as collateral and held with BNY Mellon as tri-party agent.	10,000,000
25,000,000	BNP Paribas S.A., 5.40%, dated 7/31/2023, interest in a \$1,075,000,000 joint collateralized loan agreement will repurchase securities provided as collateral for \$1,075,161,250 on 8/1/2023, in which asset-backed securities, collateralized mortgage obligations, corporate bonds, medium-term notes, U.S. Government Agency securities, sovereign debt and treasury notes with a market value of \$1,097,015,812 have been received as collateral and held with BNY Mellon as tri-party agent.	25,000,000
10,000,000	BofA Securities, Inc., 5.35%, dated 7/31/2023, interest in a \$125,000,000 joint collateralized loan agreement will repurchase securities provided as collateral for \$125,018,576 on 8/1/2023, in which commercial paper with a market value of \$127,518,948 have been received as collateral and held with BNY Mellon as tri-party agent.	10,000,000
15,000,000	BofA Securities, Inc., 5.41%, dated 12/13/2022, interest in a \$165,000,000 joint collateralized loan agreement will repurchase securities provided as collateral for \$165,173,571 on 8/10/2023, in which corporate bonds with a market value of \$168,325,895 have been received as collateral and held with BNY Mellon as tri-party agent.	15,000,000
25,000,000	BofA Securities, Inc., 5.85%, dated 12/6/2022, interest in a \$225,000,000 joint collateralized loan agreement will repurchase securities provided as collateral for \$226,279,688 on 9/7/2023, in which asset-backed securities and collateralized mortgage obligations with a market value of \$229,537,294 have been received as collateral and held with BNY Mellon as tri-party agent.	25,000,000



Principal Amount		Value
	OTHER REPURCHASE AGREEMENTS—continued	
	<b>Finance - Banking—continued</b>	
\$ 35,000,000	Credit Agricole S.A., 5.47%, dated 2/17/2023, interest in a \$200,000,000 joint collateralized loan agreement will repurchase securities provided as collateral for \$200,212,722 on 8/10/2023, in which asset-backed securities, collateralized mortgage obligations, corporate bonds, medium-term notes and sovereign debt with a market value of \$211,172,145 have been received as collateral and held with BNY Mellon as tri-party agent.	\$ 35,000,000
5,000,000	HSBC Securities (USA), Inc., 5.52%, dated 7/31/2023, interest in a \$5,000,000 collateralized loan agreement will repurchase securities provided as collateral for \$5,000,767 on 8/1/2023, in which corporate bonds with a market value of \$5,100,432 have been received as collateral and held with BNY Mellon as tri-party agent.	5,000,000
10,000,000	J.P. Morgan Securities LLC, 5.57%, dated 7/17/2023, interest in a \$750,000,000 joint collateralized loan agreement will repurchase securities provided as collateral for \$753,481,250 on 8/16/2023, in which corporate bonds with a market value of \$765,000,001 have been received as collateral and held with BNY Mellon as tri-party agent.	10,000,000
15,000,000	Pershing LLC, 5.57%, dated 7/14/2022, interest in a \$300,000,000 joint collateralized loan agreement will repurchase securities provided as collateral for \$300,324,917 on 8/10/2023, in which asset-backed securities, collateralized mortgage obligations, corporate bonds, commercial paper, common stocks, convertible bonds, certificates of deposit, exchange traded funds, medium-term notes, municipal bonds and mutual funds with a market value of \$306,048,424 have been received as collateral and held with BNY Mellon as tri-party agent.	15,000,000
24,000,000	Societe Generale, Paris, 5.47%, dated 7/31/2023, interest in a \$650,000,000 joint collateralized loan agreement will repurchase securities provided as collateral for \$650,098,764 on 8/1/2023, in which asset-backed securities, collateralized mortgage obligations, corporate bonds, medium-term notes and sovereign debt with a market value of \$663,196,426 have been received as collateral and held with BNY Mellon as tri-party agent.	24,000,000
	TOTAL OTHER REPURCHASE AGREEMENTS (IDENTIFIED COST \$174,000,000)	174,000,000
	REPURCHASE AGREEMENTS—24.0%	
	<b>Finance - Banking—24.0%</b>	
15,000,000	Interest in \$900,000,000 joint repurchase agreement 5.50%, dated 7/6/2023 under which Citigroup Global Markets, Inc. will repurchase securities provided as collateral for \$900,962,500 on 8/10/2023. The securities provided as collateral at the end of the period held with BNY Mellon as tri-party agent, were U.S. Treasury securities with various maturities to 2/15/2049 and the market value of those underlying securities was \$921,505,810.	15,000,000
50,000,000	Interest in \$1,650,000,000 joint repurchase agreement 5.30%, dated 7/31/2023 under which Mitsubishi UFJ Securities (USA), Inc. will repurchase securities provided as collateral for \$1,650,242,917 on 8/1/2023. The securities provided as collateral at the end of the period held with BNY Mellon as tri-party agent, were U.S. Government Agency securities with various maturities to 7/20/2069 and the market value of those underlying securities was \$1,689,159,558.	50,000,000

Principal Amount		Value
	REPURCHASE AGREEMENTS—continued	
	<b>Finance - Banking—continued</b>	
\$206,833,000	Interest in \$3,000,000,000 joint repurchase agreement 5.30%, dated 7/31/2023 under which Sumitomo Mitsui Banking Corp will repurchase securities provided as collateral for \$3,000,441,667 on 8/1/2023. The securities provided as collateral at the end of the period held with BNY Mellon as tri-party agent, were U.S. Government Agency securities with various maturities to 10/20/2052 and the market value of those underlying securities was \$3,060,450,501.	\$ 206,833,000
	TOTAL REPURCHASE AGREEMENTS (IDENTIFIED COST \$271,833,000)	271,833,000
	TOTAL INVESTMENT IN SECURITIES—100.1% (IDENTIFIED COST \$1,132,398,587) <sup>3</sup>	1,132,286,558
	OTHER ASSETS AND LIABILITIES - NET—(0.1)% <sup>4</sup>	(1,195,182)
	TOTAL NET ASSETS—100%	\$1,131,091,376

- 1 Floating/variable note with current rate and current maturity or next reset date shown.
- 2 Discount rate at time of purchase for discount issues, or the coupon for interest-bearing issues.
- 3 Also represents cost of investments for federal tax purposes.
- 4 Assets, other than investments in securities, less liabilities. See Statement of Assets and Liabilities.

Note: The categories of investments are shown as a percentage of total net assets at July 31, 2023.

Various inputs are used in determining the value of the Fund's investments. These inputs are summarized in the three broad levels listed below:

Level 1—quoted prices in active markets for identical securities.

Level 2—other significant observable inputs (including quoted prices for similar securities, interest rates, prepayment speeds, credit risk, etc.). Also includes securities valued at amortized cost.

Level 3—significant unobservable inputs (including the Fund's own assumptions in determining the fair value of investments).

The inputs or methodology used for valuing securities are not an indication of the risk associated with investing in those securities.

As of July 31, 2023, all investments of the Fund utilized Level 2 inputs in valuing the Fund's assets carried at fair value.

The following acronym(s) are used throughout this portfolio:

COL —Collateralized  
GTD —Guaranteed  
LIQ —Liquidity Agreement  
LOC —Letter of Credit  
SOFR —Secured Overnight Financing Rate  
VRDNs—Variable Rate Demand Notes

See Notes which are an integral part of the Financial Statements

# Financial Highlights – Institutional Shares

(For a Share Outstanding Throughout Each Period)

	Year Ended July 31,				
	2023	2022	2021	2020	2019
<b>Net Asset Value, Beginning of Period</b>	<b>\$0.9992</b>	<b>\$0.9998</b>	<b>\$1.0000</b>	<b>\$0.9998</b>	<b>\$0.9997</b>
<b>Income From Investment Operations:</b>					
Net investment income	0.0417 <sup>1</sup>	0.0036	0.0006	0.0141	0.0238
Net realized and unrealized gain (loss)	0.0003	(0.0006)	(0.0002)	0.0002	0.0001
<b>TOTAL FROM INVESTMENT OPERATIONS</b>	<b>0.0420</b>	<b>0.0030</b>	<b>0.0004</b>	<b>0.0143</b>	<b>0.0239</b>
<b>Less Distributions:</b>					
Distributions from net investment income	(0.0416)	(0.0036)	(0.0006)	(0.0141)	(0.0238)
Distributions from net realized gain	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>
<b>TOTAL DISTRIBUTIONS</b>	<b>(0.0416)</b>	<b>(0.0036)</b>	<b>(0.0006)</b>	<b>(0.0141)</b>	<b>(0.0238)</b>
<b>Net Asset Value, End of Period</b>	<b>\$0.9996</b>	<b>\$0.9992</b>	<b>\$0.9998</b>	<b>\$1.0000</b>	<b>\$0.9998</b>
<b>Total Return<sup>3</sup></b>	<b>4.29%</b>	<b>0.30%</b>	<b>0.04%</b>	<b>1.44%</b>	<b>2.42%</b>
<b>Ratios to Average Net Assets:</b>					
Net expenses <sup>4</sup>	0.15%	0.15%	0.15%	0.15%	0.15%
Net investment income	4.18%	0.37%	0.07%	1.20%	2.39%
Expense waiver/reimbursement <sup>5</sup>	0.17%	0.18%	0.17%	0.21%	1.02%
<b>Supplemental Data:</b>					
Net assets, end of period (000 omitted)	\$1,126,442	\$1,085,231	\$1,033,664	\$1,353,697	\$66,410

1 Per share numbers have been calculated using the average shares method.

2 Represents less than \$0.0001.

3 Based on net asset value.

4 Amount does not reflect net expenses incurred by investment companies in which the Fund may invest.

5 This expense decrease is reflected in both the net expense and the net investment income ratios shown above. Amount does not reflect expense waiver/reimbursement recorded by investment companies in which the Fund may invest.

See Notes which are an integral part of the Financial Statements

# Financial Highlights – Service Shares

(For a Share Outstanding Throughout Each Period)

	Year Ended July 31,				
	2023	2022	2021	2020	2019
<b>Net Asset Value, Beginning of Period</b>	<b>\$0.9991</b>	<b>\$0.9998</b>	<b>\$0.9999</b>	<b>\$0.9997</b>	<b>\$0.9997</b>
<b>Income From Investment Operations:</b>					
Net investment income	0.0282 <sup>1</sup>	0.0027	0.0001	0.0115	0.0213
Net realized and unrealized gain (loss)	0.0116	(0.0008)	(0.0001)	0.0003	0.0000 <sup>2</sup>
<b>TOTAL FROM INVESTMENT OPERATIONS</b>	<b>0.0398</b>	<b>0.0019</b>	<b>0.0000<sup>2</sup></b>	<b>0.0118</b>	<b>0.0213</b>
<b>Less Distributions:</b>					
Distributions from net investment income	(0.0392)	(0.0026)	(0.0001)	(0.0116)	(0.0213)
Distributions from net realized gain	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>
<b>TOTAL DISTRIBUTIONS</b>	<b>(0.0392)</b>	<b>(0.0026)</b>	<b>(0.0001)</b>	<b>(0.0116)</b>	<b>(0.0213)</b>
<b>Net Asset Value, End of Period</b>	<b>\$0.9997</b>	<b>\$0.9991</b>	<b>\$0.9998</b>	<b>\$0.9999</b>	<b>\$0.9997</b>
<b>Total Return<sup>3</sup></b>	<b>4.05%</b>	<b>0.19%</b>	<b>0.00%<sup>4</sup></b>	<b>1.18%</b>	<b>2.15%</b>
<b>Ratios to Average Net Assets:</b>					
Net expenses <sup>5</sup>	0.40%	0.22%	0.20%	0.40%	0.40%
Net investment income	2.83%	0.17%	0.01%	0.98%	2.16%
Expense waiver/reimbursement <sup>6</sup>	0.17%	0.36%	0.38%	0.27%	1.02%
<b>Supplemental Data:</b>					
Net assets, end of period (000 omitted)	\$20	\$420	\$1,138	\$781	\$560

1 Per share numbers have been calculated using the average shares method.

2 Represents less than \$0.0001.

3 Based on net asset value.

4 Represents less than 0.01%.

5 Amount does not reflect net expenses incurred by investment companies in which the Fund may invest.

6 This expense decrease is reflected in both the net expense and the net investment income ratios shown above. Amount does not reflect expense waiver/reimbursement recorded by investment companies in which the Fund may invest.

See Notes which are an integral part of the Financial Statements

# Financial Highlights – Capital Shares

(For a Share Outstanding Throughout Each Period)

	Year Ended July 31,				
	2023	2022	2021	2020	2019
<b>Net Asset Value, Beginning of Period</b>	<b>\$0.9992</b>	<b>\$0.9998</b>	<b>\$1.0000</b>	<b>\$0.9998</b>	<b>\$0.9997</b>
<b>Income From Investment Operations:</b>					
Net investment income	0.0408 <sup>1</sup>	0.0031	0.0002	0.0131	0.0228
Net realized and unrealized gain (loss)	0.0003	(0.0006)	(0.0002)	0.0002	0.0001
<b>TOTAL FROM INVESTMENT OPERATIONS</b>	<b>0.0411</b>	<b>0.0025</b>	<b>0.0000<sup>2</sup></b>	<b>0.0133</b>	<b>0.0229</b>
<b>Less Distributions:</b>					
Distributions from net investment income	(0.0407)	(0.0031)	(0.0002)	(0.0131)	(0.0228)
Distributions from net realized gain	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>
<b>TOTAL DISTRIBUTIONS</b>	<b>(0.0407)</b>	<b>(0.0031)</b>	<b>(0.0002)</b>	<b>(0.0131)</b>	<b>(0.0228)</b>
<b>Net Asset Value, End of Period</b>	<b>\$0.9996</b>	<b>\$0.9992</b>	<b>\$0.9998</b>	<b>\$1.0000</b>	<b>\$0.9998</b>
<b>Total Return<sup>3</sup></b>	<b>4.19%</b>	<b>0.26%</b>	<b>0.00%<sup>4</sup></b>	<b>1.33%</b>	<b>2.32%</b>
<b>Ratios to Average Net Assets:</b>					
Net expenses <sup>5</sup>	0.25%	0.19%	0.20%	0.25%	0.25%
Net investment income	4.08%	0.31%	0.02%	1.31%	2.28%
Expense waiver/reimbursement <sup>6</sup>	0.17%	0.24%	0.23%	0.28%	1.04%
<b>Supplemental Data:</b>					
Net assets, end of period (000 omitted)	\$186	\$179	\$178	\$181	\$178

1 Per share numbers have been calculated using the average shares method.

2 Represents less than \$0.0001.

3 Based on net asset value.

4 Represents less than 0.01%.

5 Amount does not reflect net expenses incurred by investment companies in which the Fund may invest.

6 This expense decrease is reflected in both the net expense and the net investment income ratios shown above. Amount does not reflect expense waiver/reimbursement recorded by investment companies in which the Fund may invest.

See Notes which are an integral part of the Financial Statements

# Financial Highlights – Eagle Shares

(For a Share Outstanding Throughout Each Period)

	Year Ended July 31,				
	2023	2022	2021	2020	2019
<b>Net Asset Value, Beginning of Period</b>	<b>\$0.9992</b>	<b>\$0.9998</b>	<b>\$1.0000</b>	<b>\$0.9998</b>	<b>\$0.9997</b>
<b>Income From Investment Operations:</b>					
Net investment income	0.0392 <sup>1</sup>	0.0026	0.0001	0.0122	0.0218
Net realized and unrealized gain (loss)	0.0003	(0.0006)	(0.0002)	0.0001	0.0001
<b>TOTAL FROM INVESTMENT OPERATIONS</b>	<b>0.0395</b>	<b>0.0020</b>	<b>(0.0001)</b>	<b>0.0123</b>	<b>0.0219</b>
<b>Less Distributions:</b>					
Distributions from net investment income	(0.0391)	(0.0026)	(0.0001)	(0.0121)	(0.0218)
Distributions from net realized gain	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>	(0.0000) <sup>2</sup>
<b>TOTAL DISTRIBUTIONS</b>	<b>(0.0391)</b>	<b>(0.0026)</b>	<b>(0.0001)</b>	<b>(0.0121)</b>	<b>(0.0218)</b>
<b>Net Asset Value, End of Period</b>	<b>\$0.9996</b>	<b>\$0.9992</b>	<b>\$0.9998</b>	<b>\$1.0000</b>	<b>\$0.9998</b>
<b>Total Return<sup>3</sup></b>	<b>4.03%</b>	<b>0.20%</b>	<b>(0.01)%</b>	<b>1.23%</b>	<b>2.21%</b>
<b>Ratios to Average Net Assets:</b>					
Net expenses <sup>4</sup>	0.40%	0.24%	0.20%	0.35%	0.35%
Net investment income	3.92%	0.24%	0.01%	1.21%	2.18%
Expense waiver/reimbursement <sup>5</sup>	0.17%	0.33%	0.37%	0.29%	1.04%
<b>Supplemental Data:</b>					
Net assets, end of period (000 omitted)	\$4,443	\$4,550	\$4,781	\$4,918	\$5,216

1 Per share numbers have been calculated using the average shares method.

2 Represents less than \$0.0001.

3 Based on net asset value.

4 Amount does not reflect net expenses incurred by investment companies in which the Fund may invest.

5 This expense decrease is reflected in both the net expense and the net investment income ratios shown above. Amount does not reflect expense waiver/reimbursement recorded by investment companies in which the Fund may invest.

See Notes which are an integral part of the Financial Statements

# Statement of Assets and Liabilities

July 31, 2023

## Assets:

Investment in repurchase agreements and other repurchase agreements	\$ 445,833,000
Investment in securities	686,453,558
Investment in securities, at value (identified cost \$1,132,398,587)	1,132,286,558
Income receivable	3,493,999
Receivable for shares sold	100
<b>TOTAL ASSETS</b>	<b>1,135,780,657</b>

## Liabilities:

Payable for shares redeemed	3,024
Payable to bank	14,876
Income distribution payable	4,559,985
Payable for investment adviser fee (Note 5)	676
Payable for administrative fee (Note 5)	2,413
Accrued expenses (Note 5)	108,307
<b>TOTAL LIABILITIES</b>	<b>4,689,281</b>

Net assets for 1,131,535,479 shares outstanding	\$1,131,091,376
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## Net Assets Consist of:

Paid-in capital	\$1,131,202,700
Total distributable earnings (loss)	(111,324)
<b>TOTAL NET ASSETS</b>	<b>\$1,131,091,376</b>

## Net Asset Value, Offering Price and Redemption Proceeds Per Share

### Institutional Shares:

\$1,126,442,006 ÷ 1,126,884,407 shares outstanding, no par value, unlimited shares authorized	\$0.9996
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### Service Shares:

\$20,359 ÷ 20,365 shares outstanding, no par value, unlimited shares authorized	\$0.9997
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### Capital Shares:

\$186,153 ÷ 186,227 shares outstanding, no par value, unlimited shares authorized	\$0.9996
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### Eagle Shares:

\$4,442,858 ÷ 4,444,480 shares outstanding, no par value, unlimited shares authorized	\$0.9996
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See Notes which are an integral part of the Financial Statements

# Statement of Operations

Year Ended July 31, 2023

## Investment Income:

Interest	\$47,747,811
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## Expenses:

Investment adviser fee (Note 5)	2,205,273
Administrative fee (Note 5)	863,005
Custodian fees	55,931
Transfer agent fees	26,416
Directors'/Trustees' fees (Note 5)	6,469
Auditing fees	22,791
Legal fees	11,617
Portfolio accounting fees	184,607
Other service fees (Notes 2 and 5)	11,253
Share registration costs	136,449
Printing and postage	21,656
Miscellaneous (Note 5)	52,523
<b>TOTAL EXPENSES</b>	<b>3,597,990</b>
Waiver of investment adviser fee (Note 5)	(1,878,754)
Net expenses	1,719,236
Net investment income	46,028,575
<b>Realized and Unrealized Gain (Loss) on Investments:</b>	
Net realized gain on investments	803
Net change in unrealized depreciation of investments	475,661
Net realized and unrealized gain (loss) on investments	476,464
Change in net assets resulting from operations	\$46,505,039

See Notes which are an integral part of the Financial Statements



# Statement of Changes in Net Assets

Year Ended July 31	2023	2022
<b>Increase (Decrease) in Net Assets</b>		
<b>Operations:</b>		
Net investment income	\$ 46,028,575	\$ 3,952,061
Net realized gain (loss)	803	2,780
Net change in unrealized appreciation/depreciation	475,661	(674,073)
CHANGE IN NET ASSETS RESULTING FROM OPERATIONS	46,505,039	3,280,768
<b>Distributions to Shareholders:</b>		
Institutional Shares	(45,854,090)	(3,938,343)
Service Shares	(4,436)	(1,396)
Capital Shares	(7,406)	(562)
Eagle Shares	(168,043)	(11,262)
CHANGE IN NET ASSETS RESULTING FROM DISTRIBUTIONS TO SHAREHOLDERS	(46,033,975)	(3,951,563)
<b>Share Transactions:</b>		
Proceeds from sale of shares	483,903,208	272,244,134
Net asset value of shares issued to shareholders in payment of distributions declared	2,789,519	148,948
Cost of shares redeemed	(446,452,358)	(221,103,337)
CHANGE IN NET ASSETS RESULTING FROM SHARE TRANSACTIONS	40,240,369	51,289,745
Change in net assets	40,711,433	50,618,950
<b>Net Assets:</b>		
Beginning of period	1,090,379,943	1,039,760,993
End of period	\$1,131,091,376	\$1,090,379,943

See Notes which are an integral part of the Financial Statements

# Notes to Financial Statements

July 31, 2023

## 1. ORGANIZATION

Federated Hermes Money Market Obligations Trust (the “Trust”) is registered under the Investment Company Act of 1940, as amended (the “Act”), as an open-end management investment company. The Trust consists of 16 portfolios. The financial statements included herein are only those of Federated Hermes Institutional Money Market Management (the “Fund”), a diversified portfolio. The financial statements of the other portfolios are presented separately. The assets of each portfolio are segregated and a shareholder’s interest is limited to the portfolio in which shares are held. Each portfolio pays its own expenses. The Fund offers four classes of shares: Institutional Shares, Service Shares, Capital Shares and Eagle Shares. All shares of the Fund have equal rights with respect to voting, except on class-specific matters. The investment objective of the Fund is to provide current income consistent with stability of principal.

The Fund operates as an institutional money market fund. As an institutional money market fund, the Fund: (1) will not be limited to institutional investors, but will continue to be available to retail investors; (2) will utilize current market-based prices (except as otherwise generally permitted to value individual portfolio securities with remaining maturities of 60 days or less at amortized cost in accordance with Securities and Exchange Commission (SEC) rules and guidance) to value its portfolio securities and transact at a floating net asset value (NAV) that uses four decimal-place precision (\$1.0000); and (3) has adopted policies and procedures to impose liquidity fees on redemptions and/or temporary redemption gates in the event that the Fund’s weekly liquid assets were to fall below a designated threshold, if the Fund’s Board of Trustees (the “Trustees”) determine such liquidity fees or redemption gates are in the best interest of the Fund.

## 2. SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of significant accounting policies consistently followed by the Fund in the preparation of its financial statements. These policies are in conformity with U.S. generally accepted accounting principles (GAAP).

### Investment Valuation

In calculating its NAV, the Fund generally values investments as follows:

- Fixed-income securities with remaining maturities greater than 60 days are fair valued using price evaluations provided by a pricing service approved by Federated Investment Management Company (the “Adviser”).
- Fixed-income securities with remaining maturities of 60 days or less are valued at amortized cost. The amortized cost method of valuation generally prescribes that an investment is valued at its acquisition cost as adjusted daily for amortization of premium or accretion of discount to the specified redemption value on the nearest call, demand or maturity date, as appropriate. If amortized cost is determined not to approximate fair value, the value of the portfolio securities will be determined in the same manner as a longer-term security. The Fund may only use this method to value a portfolio security when it can reasonably conclude, at each time it makes a valuation

determination, that the amortized cost price of the portfolio security is approximately the same as the fair value of the security as determined without the use of amortized cost valuation.

- Shares of other mutual funds or non-exchange-traded investment companies are valued based upon their reported NAVs.
- For securities that are fair valued in accordance with procedures established by and under the general supervision of Adviser, certain factors may be considered, such as: the last traded or purchase price of the security, information obtained by contacting the issuer or dealers, analysis of the issuer's financial statements or other available documents, fundamental analytical data, the nature and duration of restrictions on disposition, the movement of the market in which the security is normally traded, public trading in similar securities or derivative contracts of the issuer or comparable issuers, movement of a relevant index, or other factors including but not limited to industry changes and relevant government actions.

If any price, quotation, price evaluation or other pricing source is not readily available when the NAV is calculated, if the Fund cannot obtain price evaluations from a pricing service or from more than one dealer for an investment within a reasonable period of time as set forth in the Adviser's valuation policies and procedures for the Fund, or if information furnished by a pricing service, in the opinion of the Adviser's valuation committee ("Valuation Committee"), is deemed not representative of the fair value of such security, the Fund uses the fair value of the investment determined in accordance with the procedures described below. There can be no assurance that the Fund could obtain the fair value assigned to an investment if it sold the investment at approximately the time at which the Fund determines its NAV per share, and the actual value obtained could be materially different.

### **Fair Valuation Procedures**

Pursuant to Rule 2a-5 under the Act, the Trustees have designated the Adviser as the Fund's valuation designee to perform any fair value determinations for securities and other assets held by the Fund. The Adviser is subject to the Trustees' oversight and certain reporting and other requirements intended to provide the Trustees the information needed to oversee the Adviser's fair value determinations.

The Adviser, acting through its Valuation Committee, is responsible for determining the fair value of investments for which market quotations are not readily available. The Valuation Committee is comprised of officers of the Adviser and certain of the Adviser's affiliated companies and determines fair value and oversees the calculation of the NAV. The Valuation Committee is also authorized to use pricing services to provide fair value evaluations of the current value of certain investments for purposes of calculating the NAV. The Valuation Committee employs various methods for reviewing third-party pricing-service evaluations including periodic reviews of third-party pricing services' policies, procedures and valuation methods (including key inputs, methods, models and assumptions), transactional back-testing, comparisons of evaluations of different pricing services, and review of price challenges by the Adviser based on recent market activity. In the event that market quotations and price evaluations are not available for an investment, the Valuation Committee determines the fair value of the investment in

accordance with procedures adopted by the Adviser. The Trustees periodically review the fair valuations made by the Valuation Committee. The Trustees have also approved the Adviser's fair valuation and significant events procedures as part of the Fund's compliance program and will review any changes made to the procedures.

Factors considered by pricing services in evaluating an investment include the yields or prices of investments of comparable quality, coupon, maturity, call rights and other potential prepayments, terms and type, reported transactions, indications as to values from dealers and general market conditions. Some pricing services provide a single price evaluation reflecting the bid-side of the market for an investment (a "bid" evaluation). Other pricing services offer both bid evaluations and price evaluations indicative of a price between the prices bid and ask for the investment (a "mid" evaluation). The Fund normally uses bid evaluations for any U.S. Treasury and Agency securities, mortgage-backed securities and municipal securities. The Fund normally uses mid evaluations for any other types of fixed-income securities and any over-the-counter derivative contracts. In the event that market quotations and price evaluations are not available for an investment, the fair value of the investment is determined in accordance with procedures adopted by the Adviser.

### **Repurchase Agreements**

The Fund may invest in repurchase agreements for short-term liquidity purposes. It is the policy of the Fund to require the other party to a repurchase agreement to transfer to the Fund's custodian or sub-custodian eligible securities or cash with a market value (after transaction costs) at least equal to the repurchase price to be paid under the repurchase agreement. The eligible securities are transferred to accounts with the custodian or sub-custodian in which the Fund holds a "securities entitlement" and exercises "control" as those terms are defined in the Uniform Commercial Code. The Fund has established procedures for monitoring the market value of the transferred securities and requiring the transfer of additional eligible securities if necessary to equal at least the repurchase price. These procedures also allow the other party to require securities to be transferred from the account to the extent that their market value exceeds the repurchase price or in exchange for other eligible securities of equivalent market value.

The insolvency of the other party or other failure to repurchase the securities may delay the disposition of the underlying securities or cause the Fund to receive less than the full repurchase price. Under the terms of the repurchase agreement, any amounts received by the Fund in excess of the repurchase price and related transaction costs must be remitted to the other party.

The Fund may enter into repurchase agreements in which eligible securities are transferred into joint trading accounts maintained by the custodian or sub-custodian for investment companies and other clients advised by the Fund's Adviser and its affiliates. The Fund will participate on a pro rata basis with the other investment companies and clients in its share of the securities transferred under such repurchase agreements and in its share of proceeds from any repurchase or other disposition of such securities.

Repurchase agreements are subject to Master Netting Agreements which are agreements between the Fund and its counterparties that provide for the net settlement of all transactions and collateral with the Fund, through a single payment, in the event of default or termination. Amounts presented on the Portfolio of Investments and

Statement of Assets and Liabilities are not net settlement amounts but gross. As indicated above, the cash or securities to be repurchased, as shown on the Portfolio of Investments, exceeds the repurchase price to be paid under the agreement reducing the net settlement amount to zero.

### **Investment Income, Gains and Losses, Expenses and Distributions**

Investment transactions are accounted for on a trade-date basis. Realized gains and losses from investment transactions are recorded on an identified-cost basis. Interest income and expenses are accrued daily. Distributions to shareholders are recorded on the ex-dividend date. Distributions of net investment income, if any, are declared daily and paid monthly. Amortization/accretion of premium and discount is included in investment income. Investment income, realized and unrealized gains and losses, and certain fund-level expenses are allocated to each class based on relative average daily net assets, except that select classes will bear certain expenses unique to those classes. The detail of the total fund expense waiver of \$1,878,754 is disclosed in Note 5. Dividends are declared separately for each class. No class has preferential dividend rights; differences in per share dividend rates are generally due to differences in separate class expenses.

### **Other Service Fees**

The Fund may pay other service fees up to 0.25% of the average daily net assets of the Fund's Institutional Shares, Service Shares, Capital Shares and Eagle Shares to unaffiliated financial intermediaries or to Federated Shareholder Services Company (FSSC) for providing services to shareholders and maintaining shareholder accounts. Subject to the terms described in the Expense Limitation note, FSSC may voluntarily reimburse the Fund for other service fees. In addition, unaffiliated third-party financial intermediaries may waive other service fees. This waiver can be modified or terminated at any time.

For the year ended July 31, 2023, other service fees for the Fund were as follows:

	<b>Other Service Fees Incurred</b>
Service Shares	\$ 393
Capital Shares	182
Eagle Shares	10,678
<b>TOTAL</b>	<b>\$11,253</b>

For the year ended July 31, 2023, the Fund's Institutional Shares did not incur other service fees.

### **Federal Taxes**

It is the Fund's policy to comply with the Subchapter M provision of the Internal Revenue Code of 1986 and to distribute to shareholders each year substantially all of its income. Accordingly, no provision for federal income tax is necessary. As of and during the year ended July 31, 2023, the Fund did not have a liability for any uncertain tax positions. The Fund recognizes interest and penalties, if any, related to tax liabilities as income tax expense in the Statement of Operations. As of July 31, 2023, tax years 2020 through 2023 remain subject to examination by the Fund's major tax jurisdictions, which include the United States of America and the Commonwealth of Massachusetts.

## When-Issued and Delayed-Delivery Transactions

The Fund may engage in when-issued or delayed-delivery transactions. The Fund records when-issued securities on the trade date and maintains security positions such that sufficient liquid assets will be available to make payment for the securities purchased. Securities purchased on a when-issued or delayed-delivery basis are marked to market daily and begin earning interest on the settlement date. Losses may occur on these transactions due to changes in market conditions or the failure of counterparties to perform under the contract.

## Restricted Securities

The Fund may purchase securities which are considered restricted. Restricted securities are securities that either: (a) cannot be offered for public sale without first being registered, or being able to take advantage of an exemption from registration, under the Securities Act of 1933; or (b) are subject to contractual restrictions on public sales. In some cases, when a security cannot be offered for public sale without first being registered, the issuer of the restricted security has agreed to register such securities for resale, at the issuer's expense, either upon demand by the Fund or in connection with another registered offering of the securities. Many such restricted securities may be resold in the secondary market in transactions exempt from registration. Restricted securities may be determined to be liquid under criteria established by the Trustees. The Fund will not incur any registration costs upon such resales. The Fund's restricted securities, like other securities, are priced in accordance with procedures established by and under the general supervision of the Adviser.

## Other

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts of assets, liabilities, expenses and revenues reported in the financial statements. Actual results could differ materially from those estimated. The Fund applies investment company accounting and reporting guidance.

## 3. SHARES OF BENEFICIAL INTEREST

The following tables summarize share activity:

	Year Ended 7/31/2023		Year Ended 7/31/2022	
	Shares	Amount	Shares	Amount
<b>Institutional Shares:</b>				
Shares sold	480,219,173	\$ 479,967,618	263,484,507	\$ 263,336,933
Shares issued to shareholders in payment of distributions declared	2,618,341	2,617,076	137,289	137,190
Shares redeemed	(442,067,101)	(441,842,879)	(211,358,360)	(211,239,946)
NET CHANGE RESULTING FROM INSTITUTIONAL SHARE TRANSACTIONS	40,770,413	\$ 40,741,815	52,263,436	\$ 52,234,177

	Year Ended 7/31/2023		Year Ended 7/31/2022	
<b>Service Shares:</b>	<b>Shares</b>	<b>Amount</b>	<b>Shares</b>	<b>Amount</b>
Shares sold	3,021,333	\$ 3,019,046	8,119,057	\$ 8,114,658
Shares issued to shareholders in payment of distributions declared	783	782	52	52
Shares redeemed	(3,422,296)	(3,419,689)	(8,836,748)	(8,831,908)
NET CHANGE RESULTING FROM SERVICE SHARE TRANSACTIONS	(400,180)	\$ (399,861)	(717,639)	\$ (717,198)

	Year Ended 7/31/2023		Year Ended 7/31/2022	
<b>Capital Shares:</b>	<b>Shares</b>	<b>Amount</b>	<b>Shares</b>	<b>Amount</b>
Shares sold	—	\$ —	—	\$ —
Shares issued to shareholders in payment of distributions declared	7,406	7,402	562	562
Shares redeemed	—	—	—	—
NET CHANGE RESULTING FROM CAPITAL SHARE TRANSACTIONS	7,406	\$ 7,402	562	\$ 562

	Year Ended 7/31/2023		Year Ended 7/31/2022	
<b>Eagle Shares:</b>	<b>Shares</b>	<b>Amount</b>	<b>Shares</b>	<b>Amount</b>
Shares sold	917,020	\$ 916,544	792,916	\$ 792,543
Shares issued to shareholders in payment of distributions declared	164,337	164,259	11,152	11,144
Shares redeemed	(1,190,497)	(1,189,790)	(1,032,026)	(1,031,483)
NET CHANGE RESULTING FROM EAGLE SHARE TRANSACTIONS	(109,140)	\$ (108,987)	(227,958)	\$ (227,796)
NET CHANGE RESULTING FROM TOTAL FUND SHARE TRANSACTIONS	40,268,499	\$ 40,240,369	51,318,401	\$ 51,289,745

#### 4. FEDERAL TAX INFORMATION

The tax character of distributions as reported on the Statement of Changes in Net Assets for the years ended July 31, 2023 and 2022, was as follows:

	<b>2023</b>	<b>2022</b>
Ordinary income <sup>1</sup>	\$46,033,975	\$3,951,563

- 1 For tax purposes, short-term capital gain distributions are considered ordinary income distributions.

As of July 31, 2023, the components of distributable earnings on a tax-basis were as follows:

Undistributed ordinary income <sup>1</sup>	\$ 705
Net unrealized depreciation	\$(112,029)
<b>TOTAL</b>	<b>\$(111,324)</b>

1 For tax purposes, short-term capital gains are considered ordinary income in determining distributable earnings.

At July 31, 2023, the cost of investments for federal tax purposes was \$1,132,398,587. The net unrealized depreciation of investments for federal tax purposes was \$112,029. This consists of unrealized appreciation from investments for those securities having an excess of value over cost of \$83,949 and unrealized depreciation from investments for those securities having an excess of cost over value of \$195,978.

## 5. INVESTMENT ADVISER FEE AND OTHER TRANSACTIONS WITH AFFILIATES

### Investment Adviser Fee

The advisory agreement between the Fund and the Adviser provides for an annual fee equal to 0.20% of the Fund's average daily net assets. Subject to the terms described in the Expense Limitation note, the Adviser may voluntarily choose to waive any portion of its fee and/or reimburse certain operating expenses of the Fund for competitive reasons such as to maintain the Fund's expense ratio, or as and when appropriate, to maintain positive or zero net yields. For the year ended July 31, 2023, the Adviser voluntarily waived \$1,878,754 of its fee.

### Administrative Fee

Federated Administrative Services (FAS), under the Administrative Services Agreement, provides the Fund with administrative personnel and services. For purposes of determining the appropriate rate breakpoint, "Investment Complex" is defined as all of the Federated Hermes Funds subject to a fee under the Administrative Services Agreement. The fee paid to FAS is based on the average daily net assets of the Investment Complex as specified below:

<b>Administrative Fee</b>	<b>Average Daily Net Assets of the Investment Complex</b>
0.100%	on assets up to \$50 billion
0.075%	on assets over \$50 billion

Subject to the terms described in the Expense Limitation note, FAS may voluntarily choose to waive any portion of its fee. For the year ended July 31, 2023, the annualized fee paid to FAS was 0.078% of average daily net assets of the Fund.

In addition, FAS may charge certain out-of-pocket expenses to the Fund.

### Other Service Fees

For the year ended July 31, 2023, FSSC received \$10,490 of the other service fees disclosed in Note 2.



## Expense Limitation

Due to the possibility of changes in market conditions and other factors, there can be no assurance that the level of waivers/reimbursement/reduction of Fund expenses reflected in the financial highlights will be maintained in the future. However, the Adviser and certain of its affiliates (which may include FAS and FSSC) on their own initiative have agreed to waive certain amounts of their respective fees and/or reimburse expenses. Total annual fund operating expenses (as shown in the financial highlights, excluding interest expense, extraordinary expenses and proxy-related expenses paid by the Fund, if any) paid by the Fund's Institutional Shares, Service Shares, Capital Shares and Eagle Shares (after the voluntary waivers and/or reimbursements) will not exceed 0.15%, 0.40%, 0.25% and 0.40% (the "Fee Limit"), respectively, up to but not including the later of (the "Termination Date"): (a) October 1, 2024; or (b) the date of the Fund's next effective Prospectus. While the Adviser and its applicable affiliates currently do not anticipate terminating or increasing these arrangements prior to the Termination Date, these arrangements may only be terminated or the Fee Limit increased prior to the Termination Date with the agreement of the Trustees.

## Directors'/Trustees' and Miscellaneous Fees

Certain Officers and Trustees of the Fund are Officers and Directors or Trustees of certain of the above companies. To efficiently facilitate payment, Independent Directors'/Trustees' fees and certain expenses related to conducting meetings of the Directors/Trustees and other miscellaneous expenses are paid by an affiliate of the Adviser which in due course are reimbursed by the Fund. These expenses related to conducting meetings of the Directors/Trustees and other miscellaneous expenses may be included in Accrued and Miscellaneous Expenses on the Statement of Assets and Liabilities and Statement of Operations, respectively.

## 6. CONCENTRATION OF RISK

A substantial part of the Fund's portfolio may be comprised of obligations of banks. As a result, the Fund may be more susceptible to any economic, business, political or other developments which generally affect these entities.

## 7. LINE OF CREDIT

The Fund participates with certain other Federated Hermes Funds, on a several basis, in an up to \$500,000,000 unsecured, 364-day, committed, revolving line of credit (LOC) agreement dated June 21, 2023. The LOC was made available to temporarily finance the repurchase or redemption of shares of the Fund, failed trades, payment of dividends, settlement of trades and for other short-term, temporary or emergency general business purposes. The Fund cannot borrow under the LOC if an inter-fund loan is outstanding. The Fund's ability to borrow under the LOC also is subject to the limitations of the Act and various conditions precedent that must be satisfied before the Fund can borrow. Loans under the LOC are charged interest at a fluctuating rate per annum equal to (a) the highest, on any day, of (i) the federal funds effective rate, (ii) the published secured overnight financing rate plus an assigned percentage, and (iii) 0.0%, plus (b) a margin. Any fund eligible to borrow under the LOC pays its pro rata share of a commitment fee based on the amount of the lenders' commitment that has not been utilized, quarterly in arrears and at maturity. As of July 31, 2023, the Fund had no outstanding loans. During the year ended July 31, 2023, the Fund did not utilize the LOC.

## **8. INTERFUND LENDING**

Pursuant to an Exemptive Order issued by the SEC, the Fund, along with other funds advised by subsidiaries of Federated Hermes, Inc., may participate in an interfund lending program. This program provides an alternative credit facility allowing the Fund to borrow from other participating affiliated funds. As of July 31, 2023, there were no outstanding loans. During the year ended July 31, 2023, the program was not utilized.

## **9. INDEMNIFICATIONS**

Under the Fund's organizational documents, its Officers and Directors/Trustees are indemnified against certain liabilities arising out of the performance of their duties to the Fund (other than liabilities arising out of their willful misfeasance, bad faith, gross negligence or reckless disregard of their duties to the Fund). In addition, in the normal course of business, the Fund provides certain indemnifications under arrangements with third parties. Typically, obligations to indemnify a third party arise in the context of an arrangement entered into by the Fund under which the Fund agrees to indemnify such third party for certain liabilities arising out of actions taken pursuant to the arrangement, provided the third party's actions are not deemed to have breached an agreed-upon standard of care (such as willful misfeasance, bad faith, gross negligence or reckless disregard of their duties under the contract). The Fund's maximum exposure under these arrangements is unknown as this would involve future claims that may be made against the Fund that have not yet arisen. The Fund does not anticipate any material claims or losses pursuant to these arrangements at this time, and accordingly expects the risk of loss to be remote.

## **10. OTHER MATTERS**

Pursuant to rules adopted by the SEC in July 2023, the Fund, beginning on October 2, 2023, may impose discretionary liquidity fees on redemptions subject to a determination by the Trustees that such a liquidity fee is in the Fund's best interest. If the Trustees, including a majority of independent Trustees, determines that imposing a liquidity fee is in the Fund's best interests, the Fund may impose discretionary liquidity fees up to 2% of the value of shares redeemed. Also, effective October 2, 2023, the Fund will no longer be permitted to impose a redemption gate or be required to impose a liquidity fee if the Fund's weekly liquid assets fall below certain thresholds.

An outbreak of respiratory disease caused by a novel coronavirus was first detected in China in late 2019 and subsequently spread globally. As of the date of the issuance of these financial statements, this coronavirus has resulted in, and may continue to result in, closed borders, enhanced health screenings, disruptions to healthcare service preparation and delivery, quarantines, cancellations, and disruptions to supply chains, workflow operations and consumer activity, as well as general concern and uncertainty. The impact of this coronavirus has resulted in substantial economic volatility. Health crises caused by outbreaks, such as the coronavirus outbreak, may exacerbate other pre-existing political, social and economic risks. The impact of this outbreak, and other epidemics and pandemics that may arise in the future, could continue to negatively affect the worldwide economy, as well as the economies of individual countries, individual companies (including certain Fund service providers and issuers of the Fund's investments) and the markets in general in significant and unforeseen ways. In addition,

governments, their regulatory agencies, or self-regulatory organizations may take actions in response to the pandemic, including significant fiscal and monetary policy changes, that may affect the instruments in which the Fund invests or the issuers of such investments. Any such impact could adversely affect the Fund's performance.

## **11. SUBSEQUENT EVENTS**

On August 11, 2023, the Trustees approved a Plan of Conversion for the Service Shares of the Fund pursuant to which the Service Shares will be converted into the Fund's existing Eagle Shares on or about October 27, 2023, resulting in the closure and termination of the Fund's Service Shares.

Additionally on May 11, 2023, the Trustees approved a reduction in the stated gross advisory fee of the Fund. Effective October 1, 2023, the Fund's gross investment advisory fee will decrease from 0.20% to 0.15% of the Fund's average daily net assets.

## **12. FEDERAL TAX INFORMATION (UNAUDITED)**

For the fiscal year ended July 31, 2023, 73.28% of dividends paid by the Fund are interest-related dividends, as provided by the American Jobs Creation Act of 2004.

# Report of Independent Registered Public Accounting Firm

## **TO THE BOARD OF TRUSTEES OF FEDERATED HERMES MONEY MARKET OBLIGATIONS TRUST AND SHAREHOLDERS OF FEDERATED HERMES INSTITUTIONAL MONEY MARKET MANAGEMENT:**

### **Opinion on the Financial Statements**

We have audited the accompanying statement of assets and liabilities of Federated Hermes Institutional Money Market Management (the “Fund”) (one of the portfolios constituting Federated Hermes Money Market Obligations Trust (the “Trust”)), including the portfolio of investments, as of July 31, 2023, and the related statement of operations for the year then ended, the statement of changes in net assets for each of the two years in the period then ended, the financial highlights for each of the five years in the period then ended and the related notes (collectively referred to as the “financial statements”). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Fund (one of the portfolios constituting Federated Hermes Money Market Obligations Trust) at July 31, 2023, the results of its operations for the year then ended, the changes in its net assets for each of the two years in the period then ended and its financial highlights for each of the five years in the period then ended, in conformity with U.S. generally accepted accounting principles.

### **Basis for Opinion**

These financial statements are the responsibility of the Trust’s management. Our responsibility is to express an opinion on the Fund’s financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (“PCAOB”) and are required to be independent with respect to the Trust in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Trust is not required to have, nor were we engaged to perform, an audit of the Trust's internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our procedures included confirmation of securities owned as of July 31, 2023, by correspondence with the custodian, brokers, and others; when replies were not received from brokers or others, we performed other auditing procedures. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

*Ernst & Young LLP*

We have served as the auditor of one or more Federated Hermes investment companies since 1979.

Boston, Massachusetts  
September 25, 2023

# Shareholder Expense Example (unaudited)

As a shareholder of the Fund, you incur ongoing costs, including management fees and to the extent applicable, distribution (12b-1) fees and/or other service fees and other Fund expenses. This Example is intended to help you to understand your ongoing costs (in dollars) of investing in the Fund and to compare these costs with the ongoing costs of investing in other mutual funds. It is based on an investment of \$1,000 invested at the beginning of the period and held for the entire period from February 1, 2023 to July 31, 2023.

## ACTUAL EXPENSES

The first section of the table below provides information about actual account values and actual expenses. You may use the information in this section, together with the amount you invested, to *estimate* the expenses that you incurred over the period. Simply divide your account value by \$1,000 (for example, an \$8,600 account value divided by \$1,000 = 8.6), then multiply the result by the number in the first section under the heading entitled “Expenses Paid During Period” to estimate the expenses attributable to your investment during this period.

## HYPOTHETICAL EXAMPLE FOR COMPARISON PURPOSES

The second section of the table below provides information about hypothetical account values and hypothetical expenses based on the Fund’s actual expense ratio and an assumed rate of return of 5% per year before expenses, which is not the Fund’s actual return. Thus, you should not use the hypothetical account values and expenses to estimate the actual ending account balance or your expenses for the period. Rather, these figures are required to be provided to enable you to compare the ongoing costs of investing in the Fund with other funds. To do so, compare this 5% hypothetical example with the 5% hypothetical examples that appear in the shareholder reports of the other funds.

Please note that the expenses shown in the table are meant to highlight your ongoing costs only. Therefore, the second section of the table is useful in comparing ongoing costs only, and will not help you determine the relative total costs of owning different funds.

	Beginning Account Value 2/1/2023	Ending Account Value 7/31/2023	Expenses Paid During Period
<b>Actual:</b>			
Institutional Shares	\$1,000	\$1,024.80	\$0.75
Service Shares	\$1,000	\$1,023.70	\$2.01
Capital Shares	\$1,000	\$1,024.30	\$1.25
Eagle Shares	\$1,000	\$1,023.50	\$2.01
<b>Hypothetical (assuming a 5% return before expenses):</b>			
Institutional Shares	\$1,000	\$1,024.05	\$0.75
Service Shares	\$1,000	\$1,022.81	\$2.01
Capital Shares	\$1,000	\$1,023.55	\$1.25
Eagle Shares	\$1,000	\$1,022.81	\$2.01

1 Expenses are equal to the Fund's annualized net expense ratios, multiplied by the average account value over the period, multiplied by 181/365 (to reflect the one-half-year period). The annualized net expense ratios are as follows:

Institutional Shares	0.15%
Service Shares	0.40%
Capital Shares	0.25%
Eagle Shares	0.40%

# Board of Trustees and Trust Officers

The Board of Trustees is responsible for managing the Trust’s business affairs and for exercising all the Trust’s powers except those reserved for the shareholders. The following tables give information about each Trustee and the senior officers of the Fund. Where required, the tables separately list Trustees who are “interested persons” of the Fund (i.e., “Interested” Trustees) and those who are not (i.e., “Independent” Trustees). Unless otherwise noted, the address of each person listed is 1001 Liberty Avenue, Pittsburgh, PA 15222-3779. The address of all Independent Trustees listed is 4000 Ericsson Drive, Warrendale, PA 15086-7561; Attention: Mutual Fund Board. As of December 31, 2022, the Trust comprised 16 portfolio(s), and the Federated Hermes Fund Family consisted of 33 investment companies (comprising 102 portfolios). Unless otherwise noted, each Officer is elected annually. Unless otherwise noted, each Trustee oversees all portfolios in the Federated Hermes Fund Family and serves for an indefinite term. The Fund’s Statement of Additional Information includes additional information about Trust Trustees and is available, without charge and upon request, by calling 1-800-341-7400, Option #4.

## INTERESTED TRUSTEES BACKGROUND

<b>Name</b>	
<b>Birth Date</b>	
<b>Positions Held with Trust</b>	<b>Principal Occupation(s) for Past Five Years, Other Directorships Held and Previous Position(s)</b>
<b>Date Service Began</b>	
<b>J. Christopher Donahue*</b> Birth Date: April 11, 1949 PRESIDENT AND TRUSTEE Indefinite Term Began serving: April 1989	<b>Principal Occupations:</b> Principal Executive Officer and President of certain of the Funds in the Federated Hermes Fund Family; Director or Trustee of the Funds in the Federated Hermes Fund Family; President, Chief Executive Officer and Director, Federated Hermes, Inc.; Chairman and Trustee, Federated Investment Management Company; Trustee, Federated Investment Counseling; Chairman and Director, Federated Global Investment Management Corp.; Chairman and Trustee, Federated Equity Management Company of Pennsylvania; Trustee, Federated Shareholder Services Company; Director, Federated Services Company.  <b>Previous Positions:</b> President, Federated Investment Counseling; President and Chief Executive Officer, Federated Investment Management Company, Federated Global Investment Management Corp. and Passport Research, Ltd; Chairman, Passport Research, Ltd.



<b>Name</b>	
<b>Birth Date</b>	
<b>Positions Held with Trust</b>	<b>Principal Occupation(s) for Past Five Years,</b>
<b>Date Service Began</b>	<b>Other Directorships Held and Previous Position(s)</b>
<b>Thomas R. Donahue*</b>	
Birth Date: October 20, 1958	<b>Principal Occupations:</b> Director or Trustee of certain of the funds in the Federated Hermes Fund Family; Chief Financial Officer, Treasurer, Vice President and Assistant Secretary, Federated Hermes, Inc.; Chairman and Trustee, Federated Administrative Services; Chairman and Director, Federated Administrative Services, Inc.; Trustee and Treasurer, Federated Advisory Services Company; Director or Trustee and Treasurer, Federated Equity Management Company of Pennsylvania, Federated Global Investment Management Corp., Federated Investment Counseling, and Federated Investment Management Company; Director, MDTA LLC; Director, Executive Vice President and Assistant Secretary, Federated Securities Corp.; Director or Trustee and Chairman, Federated Services Company and Federated Shareholder Services Company; and Director and President, FIL Holdings, Inc.
TRUSTEE	
Indefinite Term	
Began serving: May 2016	<b>Previous Positions:</b> Director, Federated Hermes, Inc.; Assistant Secretary, Federated Investment Management Company, Federated Global Investment Management Company and Passport Research, LTD; Treasurer, Passport Research, LTD; Executive Vice President, Federated Securities Corp.; and Treasurer, FIL Holdings, Inc.

- \* Family relationships and reasons for "interested" status: J. Christopher Donahue and Thomas R. Donahue are brothers. Both are "interested" due to their beneficial ownership of shares of Federated Hermes, Inc. and the positions they hold with Federated Hermes, Inc. and its subsidiaries.

## INDEPENDENT TRUSTEES BACKGROUND

<b>Name</b>	
<b>Birth Date</b>	
<b>Positions Held with Trust</b>	<b>Principal Occupation(s) for Past Five Years,</b>
<b>Date Service Began</b>	<b>Other Directorships Held, Previous Position(s) and Qualifications</b>
<b>John T. Collins</b>	
Birth Date: January 24, 1947	<b>Principal Occupations:</b> Director or Trustee, and Chair of the Board of Directors or Trustees, of the Federated Hermes Fund Family; formerly, Chairman and CEO, The Collins Group, Inc. (a private equity firm) (Retired).
TRUSTEE	
Indefinite Term	
Began serving:	<b>Other Directorships Held:</b> Director, KLX Energy Services Holdings, Inc. (oilfield services); former Director of KLX Corp. (aerospace).
September 2013	<b>Qualifications:</b> Mr. Collins has served in several business and financial management roles and directorship positions throughout his career. Mr. Collins previously served as Chairman and CEO of The Collins Group, Inc. (a private equity firm) and as a Director of KLX Corp. Mr. Collins serves as Chairman Emeriti, Bentley University. Mr. Collins previously served as Director and Audit Committee Member, Bank of America Corp.; Director, FleetBoston Financial Corp.; and Director, Beth Israel Deaconess Medical Center (Harvard University Affiliate Hospital).

Name	
Birth Date	
Positions Held with Trust Date Service Began	Principal Occupation(s) for Past Five Years, Other Directorships Held, Previous Position(s) and Qualifications
<b>G. Thomas Hough</b> Birth Date: February 28, 1955 TRUSTEE Indefinite Term Began serving: August 2015	<p><b>Principal Occupations:</b> Director or Trustee, Chair of the Audit Committee of the Federated Hermes Fund Family; formerly, Vice Chair, Ernst &amp; Young LLP (public accounting firm) (Retired).</p> <p><b>Other Directorships Held:</b> Director, Chair of the Audit Committee, Equifax, Inc.; Lead Director, Member of the Audit and Nominating and Corporate Governance Committees, Haverty Furniture Companies, Inc.; formerly, Director, Member of Governance and Compensation Committees, Publix Super Markets, Inc.</p> <p><b>Qualifications:</b> Mr. Hough has served in accounting, business management and directorship positions throughout his career. Mr. Hough most recently held the position of Americas Vice Chair of Assurance with Ernst &amp; Young LLP (public accounting firm). Mr. Hough serves on the President's Cabinet and Business School Board of Visitors for the University of Alabama. Mr. Hough previously served on the Business School Board of Visitors for Wake Forest University, and he previously served as an Executive Committee member of the United States Golf Association.</p>
<b>Maureen Lally-Green</b> Birth Date: July 5, 1949 TRUSTEE Indefinite Term Began serving: August 2009	<p><b>Principal Occupations:</b> Director or Trustee of the Federated Hermes Fund Family; Adjunct Professor Emerita of Law, Duquesne University School of Law; formerly, Dean of the Duquesne University School of Law and Professor of Law and Interim Dean of the Duquesne University School of Law; formerly, Associate General Secretary and Director, Office of Church Relations, Diocese of Pittsburgh.</p> <p><b>Other Directorships Held:</b> Director, CNX Resources Corporation (natural gas).</p> <p><b>Qualifications:</b> Judge Lally-Green has served in various legal and business roles and directorship positions throughout her career. Judge Lally-Green previously held the position of Dean of the School of Law of Duquesne University (as well as Interim Dean). Judge Lally-Green previously served as Associate General Secretary of the Diocese of Pittsburgh, a member of the Superior Court of Pennsylvania and as a Professor of Law, Duquesne University School of Law. Judge Lally-Green was appointed by the Supreme Court of Pennsylvania to serve on the Supreme Court's Board of Continuing Judicial Education and the Supreme Court's Appellate Court Procedural Rules Committee. Judge Lally-Green also currently holds the positions on not for profit or for profit boards of directors as follows: Director and Chair, UPMC Mercy Hospital; Regent, Saint Vincent Seminary; Member, Pennsylvania State Board of Education (public); Director, Catholic Charities, Pittsburgh; and Director CNX Resources Corporation (natural gas). Judge Lally-Green has held the positions of: Director, Auberle; Director, Epilepsy Foundation of Western and Central Pennsylvania; Director, Ireland Institute of Pittsburgh; Director, Saint Thomas More Society; Director and Chair, Catholic High Schools of the Diocese of Pittsburgh, Inc.; Director, Pennsylvania Bar Institute; Director, St. Vincent College; Director and Chair, North Catholic High School, Inc.; Director and Vice Chair, Our Campaign for the Church Alive!, Inc.; and Director and Vice Chair, Saint Francis University.</p>

Name	
Birth Date	
Positions Held with Trust Date Service Began	Principal Occupation(s) for Past Five Years, Other Directorships Held, Previous Position(s) and Qualifications
<b>Thomas M. O'Neill</b> Birth Date: June 14, 1951 TRUSTEE Indefinite Term Began serving: August 2006	<p><b>Principal Occupations:</b> Director or Trustee of the Federated Hermes Fund Family; Sole Proprietor, Navigator Management Company (investment and strategic consulting).</p> <p><b>Other Directorships Held:</b> None.</p> <p><b>Qualifications:</b> Mr. O'Neill has served in several business, mutual fund and financial management roles and directorship positions throughout his career. Mr. O'Neill serves as Director, Medicines for Humanity. Mr. O'Neill previously served as Chief Executive Officer and President, Managing Director and Chief Investment Officer, Fleet Investment Advisors; President and Chief Executive Officer, Aeltus Investment Management, Inc.; General Partner, Hellman, Jordan Management Co., Boston, MA; Chief Investment Officer, The Putnam Companies, Boston, MA; Credit Analyst and Lending Officer, Fleet Bank; Director and Consultant, EZE Castle Software (investment order management software); Director, Midway Pacific (lumber); and Director, The Golisano Children's Museum of Naples, Florida.</p>
<b>Madelyn A. Reilly</b> Birth Date: February 2, 1956 TRUSTEE Indefinite Term Began serving: November 2020	<p><b>Principal Occupations:</b> Director or Trustee of the Federated Hermes Fund Family; formerly, Senior Vice President for Legal Affairs, General Counsel and Secretary of Board of Directors, Duquesne University (Retired).</p> <p><b>Other Directorships Held:</b> None.</p> <p><b>Qualifications:</b> Ms. Reilly has served in various business and legal management roles throughout her career. Ms. Reilly previously served as Senior Vice President for Legal Affairs, General Counsel and Secretary of Board of Directors and Director of Risk Management and Associate General Counsel, Duquesne University. Prior to her work at Duquesne University, Ms. Reilly served as Assistant General Counsel of Compliance and Enterprise Risk as well as Senior Counsel of Environment, Health and Safety, PPG Industries. Ms. Reilly currently serves as a member of the Board of Directors of UPMC Mercy Hospital.</p>

Name	
Birth Date	
Positions Held with Trust Date Service Began	Principal Occupation(s) for Past Five Years, Other Directorships Held, Previous Position(s) and Qualifications
<b>P. Jerome Richey</b> Birth Date: February 23, 1949 TRUSTEE Indefinite Term Began serving: September 2013	<p><b>Principal Occupations:</b> Director or Trustee of the Federated Hermes Fund Family; Retired; formerly, Senior Vice Chancellor and Chief Legal Officer, University of Pittsburgh and Executive Vice President and Chief Legal Officer, CONSOL Energy Inc. (now split into two separate publicly traded companies known as CONSOL Energy Inc. and CNX Resources Corp.).</p> <p><b>Other Directorships Held:</b> None.</p> <p><b>Qualifications:</b> Mr. Richey has served in several business and legal management roles and directorship positions throughout his career. Mr. Richey most recently held the positions of Senior Vice Chancellor and Chief Legal Officer, University of Pittsburgh. Mr. Richey previously served as Chairman of the Board, Epilepsy Foundation of Western Pennsylvania and Chairman of the Board, World Affairs Council of Pittsburgh. Mr. Richey previously served as Chief Legal Officer and Executive Vice President, CONSOL Energy Inc. and CNX Gas Company; and Board Member, Ethics Counsel and Shareholder, Buchanan Ingersoll &amp; Rooney PC (a law firm).</p>
<b>John S. Walsh</b> Birth Date: November 28, 1957 TRUSTEE Indefinite Term Began serving: January 1999	<p><b>Principal Occupations:</b> Director or Trustee of the Federated Hermes Fund Family; President and Director, Heat Wagon, Inc. (manufacturer of construction temporary heaters); President and Director, Manufacturers Products, Inc. (distributor of portable construction heaters); President, Portable Heater Parts, a division of Manufacturers Products, Inc.</p> <p><b>Other Directorships Held:</b> None.</p> <p><b>Qualifications:</b> Mr. Walsh has served in several business management roles and directorship positions throughout his career. Mr. Walsh previously served as Vice President, Walsh &amp; Kelly, Inc. (paving contractors).</p>

## OFFICERS

Name Birth Date Positions Held with Trust Date Service Began	Principal Occupation(s) for Past Five Years and Previous Position(s)
<b>Lori A. Hensler</b> Birth Date: January 6, 1967 TREASURER Officer since: April 2013	<b>Principal Occupations:</b> Principal Financial Officer and Treasurer of the Federated Hermes Fund Family; Senior Vice President, Federated Administrative Services; Financial and Operations Principal for Federated Securities Corp.; and Assistant Treasurer, Federated Investors Trust Company. Ms. Hensler has received the Certified Public Accountant designation.  <b>Previous Positions:</b> Controller of Federated Hermes, Inc.; Senior Vice President and Assistant Treasurer, Federated Investors Management Company; Treasurer, Federated Investors Trust Company; Assistant Treasurer, Federated Administrative Services, Federated Administrative Services, Inc., Federated Securities Corp., Edgewood Services, Inc., Federated Advisory Services Company, Federated Equity Management Company of Pennsylvania, Federated Global Investment Management Corp., Federated Investment Counseling, Federated Investment Management Company, Passport Research, Ltd., and Federated MDTA, LLC; Financial and Operations Principal for Federated Securities Corp., Edgewood Services, Inc. and Southpointe Distribution Services, Inc.
<b>Peter J. Germain</b> Birth Date: September 3, 1959 CHIEF LEGAL OFFICER, SECRETARY AND EXECUTIVE VICE PRESIDENT Officer since: January 2005	<b>Principal Occupations:</b> Mr. Germain is Chief Legal Officer, Secretary and Executive Vice President of the Federated Hermes Fund Family. He is General Counsel, Chief Legal Officer, Secretary and Executive Vice President, Federated Hermes, Inc.; Trustee and Senior Vice President, Federated Investors Management Company; Trustee and President, Federated Administrative Services; Director and President, Federated Administrative Services, Inc.; Director and Vice President, Federated Securities Corp.; Director and Secretary, Federated Private Asset Management, Inc.; Secretary, Federated Shareholder Services Company; and Secretary, Retirement Plan Service Company of America. Mr. Germain joined Federated Hermes, Inc. in 1984 and is a member of the Pennsylvania Bar Association.  <b>Previous Positions:</b> Deputy General Counsel, Special Counsel, Managing Director of Mutual Fund Services, Federated Hermes, Inc.; Senior Vice President, Federated Services Company; and Senior Corporate Counsel, Federated Hermes, Inc.
<b>Stephen Van Meter</b> Birth Date: June 5, 1975 CHIEF COMPLIANCE OFFICER AND SENIOR VICE PRESIDENT Officer since: July 2015	<b>Principal Occupations:</b> Senior Vice President and Chief Compliance Officer of the Federated Hermes Fund Family; Vice President and Chief Compliance Officer of Federated Hermes, Inc. and Chief Compliance Officer of certain of its subsidiaries. Mr. Van Meter joined Federated Hermes, Inc. in October 2011. He holds FINRA licenses under Series 3, 7, 24 and 66.  <b>Previous Positions:</b> Mr. Van Meter previously held the position of Compliance Operating Officer, Federated Hermes, Inc. Prior to joining Federated Hermes, Inc., Mr. Van Meter served at the United States Securities and Exchange Commission in the positions of Senior Counsel, Office of Chief Counsel, Division of Investment Management and Senior Counsel, Division of Enforcement.

Name	Principal Occupation(s) for Past Five Years and Previous Position(s)
Birth Date	
Positions Held with Trust	
Date Service Began	
<b>Deborah A. Cunningham</b> Birth Date: September 15, 1959 CHIEF INVESTMENT OFFICER Officer since: May 2004	<b>Principal Occupations:</b> Deborah A. Cunningham was named Chief Investment Officer of Federated Hermes' money market products in 2004. She joined Federated Hermes in 1981 and has been a Senior Portfolio Manager since 1997 and an Executive Vice President of the Fund's Adviser since 2009. Ms. Cunningham has received the Chartered Financial Analyst designation and holds an M.S.B.A. in Finance from Robert Morris College.

# Evaluation and Approval of Advisory Contract – May 2023

## **FEDERATED HERMES INSTITUTIONAL MONEY MARKET MANAGEMENT (THE “FUND”)**

At its meetings in May 2023 (the “May Meetings”), the Fund’s Board of Trustees (the “Board”), including those Trustees who are not “interested persons” of the Fund, as defined in the Investment Company Act of 1940 (the “Independent Trustees”), reviewed and unanimously approved the continuation of the investment advisory contract between the Fund and Federated Investment Management Company (the “Adviser”) (the “Contract”) for an additional one-year term. The Board’s determination to approve the continuation of the Contract reflects the exercise of its business judgment after considering all of the information and factors believed to be relevant and appropriate on whether to approve the continuation of the existing arrangement. The information, factors and conclusions that formed the basis for the Board’s approval are summarized below.

### **Information Received and Review Process**

At the request of the Independent Trustees, the Fund’s Chief Compliance Officer (the “CCO”) furnished to the Board in advance of its May Meetings an independent written evaluation of the Fund’s management fee (the “CCO Fee Evaluation Report”). The Board considered the CCO Fee Evaluation Report, along with other information, in evaluating the reasonableness of the Fund’s management fee and in determining to approve the continuation of the Contract. The CCO, in preparing the CCO Fee Evaluation Report, has the authority to retain consultants, experts or staff as reasonably necessary to assist in the performance of his duties, reports directly to the Board, and can be terminated only with the approval of a majority of the Independent Trustees. At the request of the Independent Trustees, the CCO Fee Evaluation Report followed the same general approach and covered the same topics as that of the report that had previously been delivered by the CCO in his capacity as “Senior Officer” prior to the elimination of the Senior Officer position in December 2017.

In addition to the extensive materials that comprise and accompany the CCO Fee Evaluation Report, the Board considered information specifically prepared in connection with the approval of the continuation of the Contract that was presented at the May Meetings. In this regard, in the months preceding the May Meetings, the Board requested and reviewed written responses and supporting materials prepared by the Adviser and its affiliates (collectively, “Federated Hermes”) in response to requests posed to Federated Hermes by independent legal counsel on behalf of the Independent Trustees encompassing a wide variety of topics, including those summarized below. The Board also considered such additional matters as the Independent Trustees deemed

reasonably necessary to evaluate the Contract, which included detailed information about the Fund and Federated Hermes furnished to the Board at its meetings throughout the year and in between regularly scheduled meetings on particular matters as the need arose.

The Board's consideration of the Contract included review of materials and information covering the following matters, among others: the nature, quality and extent of the advisory and other services provided to the Fund by Federated Hermes; Federated Hermes' business and operations; the Adviser's investment philosophy, personnel and processes; the Fund's investment objectives and strategies; the Fund's short-term and long-term performance (in absolute terms, both on a gross basis and net of expenses, and relative to the Fund's particular investment program and a group of its peer funds and/or its benchmark, as appropriate); the Fund's investment objectives; the Fund's fees and expenses, including the advisory fee and the overall expense structure of the Fund (both in absolute terms and relative to a group of its peer funds), with due regard for contractual or voluntary expense limitations (if any); the financial condition of Federated Hermes; the Adviser's profitability with respect to managing the Fund; distribution and sales activity for the Fund; and the use and allocation of brokerage commissions derived from trading the Fund's portfolio securities (if any).

The Board also considered judicial decisions concerning allegedly excessive investment advisory fees charged to other registered funds in evaluating the Contract. Using these judicial decisions as a guide, the Board observed that the following factors may be relevant to an adviser's fiduciary duty with respect to its receipt of compensation from a fund: (1) the nature and quality of the services provided by the adviser to the fund and its shareholders, including the performance of the fund, its benchmark and comparable funds; (2) the adviser's cost of providing the services and the profitability to the adviser of providing advisory services to the fund; (3) the extent to which the adviser may realize "economies of scale" as the fund grows larger and, if such economies of scale exist, whether they have been appropriately shared with the fund and its shareholders or the family of funds; (4) any "fall-out" benefits that accrue to the adviser because of its relationship with the fund, including research services received from brokers that execute fund trades and any fees paid to affiliates of the adviser for services rendered to the fund; (5) comparative fee and expense structures, including a comparison of management fees paid to the adviser with those paid by similar funds managed by the same adviser or other advisers as well as management fees charged to institutional and other advisory clients of the same adviser for what might be viewed as like services; and (6) the extent of care, conscientiousness and independence with which the fund's board members perform their duties and their expertise, including whether they are fully informed about all facts the board deems relevant to its consideration of the adviser's services and fees. The Board noted that the Securities and Exchange Commission ("SEC") disclosure requirements



regarding the basis for a fund board's approval of the fund's investment advisory contract generally align with the factors listed above. The Board was guided by these factors in its evaluation of the Contract to the extent it considered them to be appropriate and relevant, as discussed further below. The Board considered and weighed these factors in light of its substantial accumulated experience in governing the Fund and working with Federated Hermes on matters relating to the oversight of the other funds advised by Federated Hermes (each, a "Federated Hermes Fund" and, collectively, the "Federated Hermes Funds").

In addition, the Board considered the preferences and expectations of Fund shareholders and the potential disruptions of the Fund's operations and various risks, uncertainties and other effects that could occur as a result of a decision to terminate or not renew the Contract. In particular, the Board recognized that many shareholders likely have invested in the Fund based on the strength of Federated Hermes' industry standing and reputation and with the expectation that Federated Hermes will have a continuing role in providing advisory services to the Fund. Thus, the Board observed that there are a range of investment options available to the Fund's shareholders and such shareholders in the marketplace, having had the opportunity to consider other investment options, have effectively selected Federated Hermes by virtue of investing in the Fund.

In determining to approve the continuation of the Contract, the members of the Board reviewed and evaluated information and factors they believed to be relevant and appropriate through the exercise of their reasonable business judgment. While individual members of the Board may have weighed certain factors differently, the Board's determination to approve the continuation of the Contract was based on a comprehensive consideration of all information provided to the Board throughout the year and specifically with respect to the continuation of the Contract. The Board recognized that its evaluation process is evolutionary and that the factors considered and emphasis placed on relevant factors may change in recognition of changing circumstances in the registered fund marketplace. The Independent Trustees were assisted throughout the evaluation process by independent legal counsel. In connection with their deliberations at the May Meetings, the Independent Trustees met separately in executive session with their independent legal counsel and without management present to review the relevant materials and consider their responsibilities under applicable laws. In addition, senior management representatives of Federated Hermes also met with the Independent Trustees and their independent legal counsel to discuss the materials and presentations furnished to the Board at the May Meetings. The Board considered the approval of the Contract for the Fund as part of its consideration of agreements for funds across the family of Federated Hermes Funds, but its approvals were made on a fund-by-fund basis.

### **Nature, Extent and Quality of Services**

The Board considered the nature, extent and quality of the services provided to the Fund by the Adviser and the resources of Federated Hermes dedicated to the Fund. In this regard, the Board evaluated, among other things, the terms of the Contract and the range of services provided to the Fund by Federated Hermes. The Board considered the Adviser's personnel, investment philosophy and process, investment research capabilities and resources, trade operations capabilities, experience and performance track record. The Board reviewed the qualifications, backgrounds and responsibilities of the portfolio management team primarily responsible for the day-to-day management of the Fund and Federated Hermes' ability and experience in attracting and retaining qualified personnel to service the Fund. The Board considered the trading operations by the Advisers, including the execution of portfolio transactions and the selection of brokers for those transactions. In addition, the Board noted that the Fund is a money market mutual fund that operates in accordance with the limitations set forth in Rule 2a-7 under the 1940 Act. In this connection, the Board considered the expertise of the Adviser in managing money market funds, its extensive experience with the requirements of Rule 2a-7 and its commitment to managing the Fund in accordance with these requirements. The Board also considered the Adviser's ability to deliver competitive investment performance for the Fund when compared to the Fund's Performance Peer Group (as defined below), which was deemed by the Board to be a useful indicator of how the Adviser is executing the Fund's investment program. The Board also considered the additional yield support provided by Federated Hermes, in the form of voluntary fee waivers and/or expense reimbursements, in order to maintain a positive yield for the Fund in the low interest rate environment.

In addition, the Board considered the financial resources and overall reputation of Federated Hermes and its willingness to consider and make investments in personnel, infrastructure, technology, cybersecurity, business continuity planning and operational enhancements that are designed to benefit the Federated Hermes Funds. The Board noted that the significant acquisition of Hermes Fund Managers Limited by Federated Hermes has deepened Federated Hermes' investment management expertise and capabilities and expanded its access to analytical resources related to environmental, social and governance ("ESG") factors and issuer engagement on ESG matters. The Board considered the quality of Federated Hermes' communications with the Board and responsiveness to Board inquiries and requests made from time to time with respect to the Federated Hermes Funds. The Board also considered that Federated Hermes is responsible for providing the Federated Hermes Funds' officers.

The Board received and evaluated information regarding Federated Hermes' regulatory and compliance environment. The Board considered Federated Hermes' compliance program and compliance history and reports from the CCO about Federated Hermes' compliance with applicable laws and

regulations, including responses to regulatory developments and any compliance or other issues raised by regulatory agencies. The Board also noted Federated Hermes' support of the Federated Hermes Funds' compliance control structure and the compliance-related resources devoted by Federated Hermes in support of the Fund's obligations pursuant to Rule 38a-1 under the Investment Company Act of 1940, including Federated Hermes' commitment to respond to rulemaking and other regulatory initiatives of the SEC. The Board considered Federated Hermes' approach to internal audits and risk management with respect to the Federated Hermes Funds and its day-to-day oversight of the Federated Hermes Funds' compliance with their investment objectives and policies as well as with applicable laws and regulations, noting that regulatory and other developments had over time led, and continue to lead, to an increase in the scope of Federated Hermes' oversight in this regard, including in connection with the implementation of new rules on derivatives risk management and fair valuation.

The Board also considered the implementation of Federated Hermes' business continuity plans. In addition, the Board noted Federated Hermes' commitment to maintaining high quality systems and expending substantial resources to prepare for and respond to ongoing changes due to the market, regulatory and control environments in which the Fund and its service providers operate.

The Board considered Federated Hermes' efforts to provide shareholders in the Federated Hermes Funds with a comprehensive array of funds with different investment objectives, policies and strategies. The Board considered the expenses that Federated Hermes had incurred, as well as the entrepreneurial and other risks assumed by Federated Hermes, in sponsoring and providing ongoing services to new funds to expand these opportunities for shareholders. The Board noted the benefits to shareholders of being part of the family of Federated Hermes Funds, which include the general right to exchange investments between the same class of shares without the incurrence of additional sales charges.

Based on these considerations, the Board concluded that it was satisfied with the nature, extent and quality of the services provided by the Adviser to the Fund.

### **Fund Investment Performance**

The Board considered the investment performance of the Fund. In evaluating the Fund's investment performance, the Board considered performance results in light of the Fund's investment objective, strategies and risks. The Board considered detailed investment reports on, and the Adviser's analysis of, the Fund's performance over different time periods that were provided to the Board throughout the year and in connection with the May Meetings. These reports included, among other items, information on the Fund's gross and net returns, the Fund's investment performance compared to

one or more relevant categories or groups of peer funds and the Fund's benchmark index, performance attribution information and commentary on the effect of market conditions. The Board considered that, in its evaluation of investment performance at meetings throughout the year, it focused particular attention on information indicating less favorable performance of certain Federated Hermes Funds for specific time periods and discussed with Federated Hermes the reasons for such performance as well as any specific actions Federated Hermes had taken, or had agreed to take, to seek to enhance Fund investment performance and the results of those actions.

The Board also reviewed comparative information regarding the performance of other registered funds in the category of peer funds selected by iMoneyNet, an independent fund ranking organization (the "Performance Peer Group"). The Board noted the CCO's view that comparisons to fund peer groups may be helpful, though not conclusive, in evaluating the performance of the Adviser in managing the Fund. The Board considered the CCO's view that, in evaluating such comparisons, in some cases there may be differences in the funds' objectives or investment management techniques, or the costs to implement the funds, even within the same Performance Peer Group.

The Board considered that for the one-year period ended December 31, 2022, the Fund's performance was above the median of the Performance Peer Group. The Board also considered the relatively tight dispersion of performance data with respect to the Fund and its Performance Peer Group.

Based on these considerations, the Board concluded that it had continued confidence in the Adviser's overall capabilities to manage the Fund.

### **Fund Expenses**

The Board considered the advisory fee and overall expense structure of the Fund and the comparative fee and expense information that had been provided in connection with the May Meetings. In this regard, the Board was presented with, and considered, information regarding the contractual advisory fee rates, net advisory fee rates, total expense ratios and each element of the Fund's total expense ratio (i.e., gross and net advisory fees, administrative fees, custody fees, portfolio accounting fees and transfer agency fees) relative to an appropriate group of peer funds compiled by Federated Hermes from the category of peer funds selected by iMoneyNet (the "Expense Peer Group"). The Board received a description of the methodology used to select the Expense Peer Group from the overall iMoneyNet category. The Board also reviewed comparative information regarding the fees and expenses of the broader group of funds in the overall iMoneyNet category.

While mindful that courts have cautioned against giving too much weight to comparative information concerning fees charged to funds by other advisers, the use of comparisons between the Fund and its Expense Peer Group assisted the Board in its evaluation of the Fund's fees and expenses. The Board focused

on comparisons with other registered funds with comparable investment programs more heavily than non-registered fund products or services because such comparisons are believed to be more relevant. The Board considered that other registered funds are the products most like the Fund, in that they are readily available to Fund shareholders as alternative investment vehicles, and they are the type of investment vehicle, in fact, chosen and maintained by the Fund's shareholders. The Board noted that the range of such other registered funds' fees and expenses, therefore, appears to be a relevant indicator of what investors have found to be reasonable in the marketplace in which the Fund competes.

The Board reviewed the contractual advisory fee rate, net advisory fee rate and other expenses of the Fund and noted the position of the Fund's fee rates relative to its Expense Peer Group. In this regard, the Board noted that the contractual advisory fee rate was above the median of the Expense Peer Group, but the Board noted the applicable waivers and reimbursements, and that the overall expense structure of the Fund remained competitive in the context of other factors considered by the Board. In 2023, the Board approved a reduction of 5 basis points in the contractual advisory fee, such reduction to be effective October 1, 2023.

The Board also received and considered information about the nature and extent of services offered and fees charged by Federated Hermes to other types of clients with investment strategies similar to those of the Federated Hermes Funds, including non-registered fund clients (such as institutional separate accounts) and third-party unaffiliated registered funds for which the Adviser or its affiliates serve as sub-adviser. The Board noted the CCO's conclusion that non-registered fund clients are inherently different products due to the following differences, among others: (i) different types of targeted investors; (ii) different applicable laws and regulations; (iii) different legal structures; (iv) different average account sizes and portfolio management techniques made necessary by different cash flows and different associated costs; (v) the time spent by portfolio managers and their teams (among other personnel across various departments, including legal, compliance and risk management) in reviewing securities pricing and fund liquidity; (vi) different administrative responsibilities; (vii) different degrees of risk associated with management; and (viii) a variety of different costs. The Board also considered information regarding the differences in the nature of the services required for Federated Hermes to manage its proprietary registered fund business versus managing a discrete pool of assets as a sub-adviser to another institution's registered fund, noting the CCO's view that Federated Hermes generally performs significant additional services and assumes substantially greater risks in managing the Fund and other Federated Hermes Funds than in its role as sub-adviser to an

unaffiliated third-party registered fund. The Board noted that the CCO did not consider the fees for providing advisory services to other types of clients to be determinative in judging the appropriateness of the Federated Hermes Funds' advisory fees.

Based on these considerations, the Board concluded that the fees and total operating expenses of the Fund, in conjunction with other matters considered, are reasonable in light of the services provided.

### **Profitability**

The Board received and considered profitability information furnished by Federated Hermes. Such profitability information included revenues reported on a fund-by-fund basis and estimates of the allocation of expenses made on a fund-by-fund basis, using allocation methodologies specified by the CCO and described to the Board. The Board considered the CCO's view that, while these cost allocation reports apply consistent allocation processes, the inherent difficulties in allocating costs on a fund-by-fund basis continues to cause the CCO to question the precision of the process and to conclude that such reports may be unreliable because a single change in an allocation estimate may dramatically alter the resulting estimate of cost and/or profitability of a Federated Hermes Fund and may produce unintended consequences. In addition, the Board considered the CCO's view that the allocation methodologies used by Federated Hermes in estimating profitability for purposes of reporting to the Board in connection with the continuation of the Contract are consistent with the methodologies previously reviewed by an independent consultant. The Board noted that the independent consultant had previously conducted a review of the allocation methodologies and reported to the Board that, although there is no single best method to allocate expenses, the methodologies used by Federated Hermes are reasonable. The Board considered the CCO's view that the estimated profitability to the Adviser from its relationship with the Fund was not unreasonable in relation to the services provided. The Board noted the impact of the additional yield support provided by Federated Hermes, in the form of voluntary fee waivers and/or expense reimbursements, on the profitability of the Fund to the Adviser.

The Board also reviewed information compiled by Federated Hermes comparing its profitability information to other publicly held fund management companies, including information regarding profitability trends over time. The Board recognized that profitability comparisons among fund management companies are difficult because of the variation in the type of comparative information that is publicly available, and the profitability of any fund management company is affected by numerous factors. The Board considered the CCO's conclusion that, based on such profitability information, Federated

Hermes' profit margins did not appear to be excessive. The Board also considered the CCO's view that Federated Hermes appeared financially sound, with the resources necessary to fulfill its obligations under its contracts with the Federated Hermes Funds.

### **Economies of Scale**

The Board received and considered information about the notion of possible realization of "economies of scale" as a fund grows larger, the difficulties of determining economies of scale at an individual fund level, and the extent to which potential scale benefits are shared with shareholders. In this regard, the Board considered that Federated Hermes has made significant and long-term investments in areas that support all of the Federated Hermes Funds, such as: portfolio management, investment research and trading operations; shareholder services; compliance; business continuity, cybersecurity and information security programs; internal audit and risk management functions; and technology and use of data. The Board noted that Federated Hermes' investments in these areas are extensive and are designed to provide enhanced services to the Federated Hermes Funds and their shareholders. The Board considered that the benefits of these investments are likely to be shared with the family of Federated Hermes Funds as a whole. In addition, the Board considered that fee waivers and expense reimbursements are another means for potential economies of scale to be shared with shareholders and can provide protection from an increase in expenses if a Federated Hermes Fund's assets decline. The Board considered that, in order for the Federated Hermes Funds to remain competitive in the marketplace, Federated Hermes has frequently waived fees and/or reimbursed expenses for the Federated Hermes Funds and has disclosed to shareholders and/or reported to the Board its intention to do so (or continue to do so) in the future. The Board also considered that Federated Hermes has been active in managing expenses of the Federated Hermes Funds in recent years, which has resulted in benefits being realized by shareholders.

The Board also received and considered information on adviser-paid fees (commonly referred to as "revenue sharing" payments) that was provided to the Board throughout the year and in connection with the May Meetings. The Board considered that Federated Hermes and the CCO believe that this information is relevant to considering whether Federated Hermes had an incentive to either not apply breakpoints, or to apply breakpoints at higher levels, but should not be considered when evaluating the reasonableness of advisory fees. The Board also noted the absence of any applicable regulatory or industry guidelines economies of scale, which is compounded by the lack of any uniform methodology or pattern with respect to structuring fund advisory fees with breakpoints that serve to reduce the fees as a fund attains a certain size.



### **Other Benefits**

The Board considered information regarding the compensation and other ancillary (or “fall-out”) benefits that Federated Hermes derived from its relationships with the Federated Hermes Funds. The Board noted that, in addition to receiving advisory fees under the Federated Hermes Funds’ investment advisory contracts, Federated Hermes’ affiliates also received fees for providing other services to the Federated Hermes Funds under separate service contracts including for serving as the Federated Hermes Funds’ administrator and distributor. In this regard, the Board considered that certain of Federated Hermes’ affiliates provide distribution and shareholder services to the Federated Hermes Funds, for which they may be compensated through distribution and servicing fees paid pursuant to Rule 12b-1 plans or otherwise. The Board also received and considered information detailing the benefits, if any, that Federated Hermes may derive from its receipt of research services from brokers who execute portfolio trades for the Federated Hermes Funds.

### **Conclusions**

The Board considered: (i) the CCO’s conclusion that his observations and the information accompanying the CCO Fee Evaluation Report show that the management fee for the Fund is reasonable; and (ii) the CCO’s recommendation that the Board approve the management fee. The Board noted that, under these circumstances, no changes were recommended to, and no objection was raised to the continuation of, the Contract by the CCO. The CCO also recognized that the Board’s evaluation of the Federated Hermes Funds’ advisory and sub-advisory arrangements is a continuing and ongoing process that is informed by the information that the Board requests and receives from management throughout the course of the year and, in this regard, the CCO noted certain items for future reporting to the Board or further consideration by management as the Board continues its ongoing oversight of the Federated Hermes Funds.

On the basis of the information and factors summarized above, among other information and factors deemed relevant by the Board, and the evaluation thereof, the Board, including the Independent Trustees, unanimously voted to approve the continuation of the Contract. The Board based its determination to approve the Contract on the totality of the circumstances and relevant factors and with a view of past and future long-term considerations. Not all of the factors and considerations identified above were necessarily deemed to be relevant to the Fund, nor did the Board consider any one of them to be determinative.



## Voting Proxies on Fund Portfolio Securities

A description of the policies and procedures that the Fund uses to determine how to vote proxies, if any, relating to securities held in the Fund's portfolio is available, without charge and upon request, by calling 1-800-341-7400, Option #4. A report on "Form N-PX" of how the Fund voted any such proxies during the most recent 12-month period ended June 30 is available via the Proxy Voting Record (Form N-PX) link associated with the Fund and share class name at [FederatedHermes.com/us/FundInformation](https://www.federatedhermes.com/us/FundInformation). Form N-PX filings are also available at the SEC's website at [sec.gov](https://www.sec.gov).

## Portfolio Schedule

The Fund files with the SEC a complete schedule of its portfolio holdings as of the close of each month on "Form N-MFP." Form N-MFP is available on the SEC's website at [sec.gov](https://www.sec.gov). You may access Form N-MFP via the link to the Fund and share class name at [FederatedHermes.com/us](https://www.federatedhermes.com/us).

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*You could lose money by investing in the Fund. Because the share price of the Fund will fluctuate, when you sell your shares they may be worth more or less than what you originally paid for them. The Fund may impose a fee upon the sale of your shares or may temporarily suspend your ability to sell shares if the Fund's liquidity falls below required minimums because of market conditions or other factors. An investment in the Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The Fund's sponsor has no legal obligation to provide financial support to the Fund, and you should not expect that the sponsor will provide financial support to the Fund at any time.*

This Report is authorized for distribution to prospective investors only when preceded or accompanied by the Fund's Prospectus, which contains facts concerning its objective and policies, management fees, expenses and other information.

#### Sign up for Electronic Delivery!

A faster way to receive documents.

If you purchased shares through a financial intermediary (bank or broker-dealer), please contact your representative to set up e-delivery. Otherwise, contact the Fund at 1-800-341-7400, Option #4.



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Contact us at [FederatedHermes.com/us](https://www.federatedhermes.com/us)  
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